

# **Metro**

*600 NE Grand Ave.  
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**Metro**

## **Minutes**

**Thursday, July 8, 2021**

**2:00 PM**

**This Council Meeting will adjourn to a Work Session.**

**<https://zoom.us/j/615079992> or 888-475-4499 (toll free)**

**Council meeting**

**1. Call to Order and Roll Call**

Deputy Council President Shirley Craddick called the Metro Council Meeting call to order at: 2:02 p.m.

**Present:** 6 - Councilor Shirley Craddick, Councilor Bob Stacey, Councilor Christine Lewis, Councilor Juan Carlos Gonzalez, Councilor Mary Nolan, and Councilor Gerritt Rosenthal

**Excused:** 1 - Council President Lynn Peterson

**2. Public Communication**

Deputy Council President Craddick opened the meeting to members of the public wanting to testify on a non-agenda items.

Seeing no public comment, Deputy Council President Craddick moved on to Resolution No. 21-5193.

**3. Consent Agenda**

**A motion was made by Councilor Nolan, seconded by Councilor Stacey, to adopt items on the consent agenda. The motion passed by the following vote:**

**Aye:** 6 - Councilor Craddick, Councilor Stacey, Councilor Lewis, Councilor Gonzalez, Councilor Nolan, and Councilor Rosenthal

**Excused:** 1 - Council President Peterson

- 3.1 Consideration of the Council Meeting minutes for June 10, 2021.
- 3.2 Resolution 21-5186, For the Purpose of Appointing New Members to the Public Engagement Review Committee
- 3.3 Resolution No. 21-5182, For the Purpose of Amending the 2021-24 Metropolitan Transportation Improvement Program (MTIP) to Complete the Reprogramming of Unified Planning Work Program (UPWP) Annual Program Estimates Impacting Metro, Plus Amend, Add, or Cancel Several Projects Impacting ODOT and Trimet to Address their Next Federal Approval Step (JN21-11-JUN)

**4. Resolutions**

- 4.1 Resolution No. 21-5193, For the Purpose of Ratifying the 2021-2025 Collective Bargaining Agreement Between AFSCME 3580 and Metro

Presenter(s): Julio Garcia, Metro  
Elizabeth Arnott, Metro

Deputy Council President Craddick introduced Metro Human Resources Director Julio Garcia (he/him) and Elizabeth Arnott (she/her) to present Resolution No. 21-5193.

Julio Garcia and Elizabeth Arnott provided an overview of the AFSCME (American Federation of State, County and Municipal Employee) collective bargaining agreement.

Human Resources staff reviewed the following changes to the AFSCME contract: Wages & cost of living adjustments, Job classifications, Time off policy, Retirement policy and Current policies that needed further clarification

Additionally, Staff invited Metro's Chief Financial Officer Brian Kennedy to review the financial impact of the AFSCME contract updates.

#### *Council Discussion*

Councilor Rosenthal asked staff to clarify the following updates: Will the remote work policy include specific protocols on how to attend meetings? Why was excessive sick leave abuse updated in the contract?

Councilor Lewis asked staff to provide an overview of the post contract work that needs to be done.

Councilor Nolan thanked staff, Metro AFSCME union members and AFSCME negotiation team on the work they accomplished in the collective bargaining agreement.

Councilor Gonzalez thanked staff for their work and his appreciation of section 6.13 of the bargaining agreement. Section 6.13 outlines policies on how to compensate BIPOC and other Metro employees who are asked to use their lived experience and language skills outside of their day-to-day responsibilities.

Councilor Stacey expressed his appreciation for all of the hard work that went into negotiations.

Deputy Council President Craddick shared her appreciation for the creativity and teamwork that came into updating policies. Furthermore, she asked staff to come back to Council in the future to review updates to the PER's (Public Employee's Retirement System) liability policies?

Seeing no further discussion on the topic, Council President Peterson moved on to the next agenda item: Ordinance No. 21-1463

**A motion was made by Councilor Nolan, seconded by Councilor Gonzalez, that this item be adopted. The motion passed by the following vote:**

**Aye:** 6 - Councilor Craddick, Councilor Stacey, Councilor Lewis, Councilor Gonzalez, Councilor Nolan, and Councilor Rosenthal

**Excused:** 1 - Council President Peterson

## **5. Ordinances (Second Reading)**

- 5.1 Ordinance No. 21-1463, For the Purpose of Annexing to the Metro District Boundary Approximately 9.78 Acres Located West of SW Roy Rogers Road in Tigard

Presenter(s): Tim O'Brien, Metro

Deputy Council President Craddick introduced Metro Attorney Carrie MacLaren (she/her) to answer any

questions on Ordinance No. 21-1463.

*Council Discussion*

There was none.

**A motion was made by Councilor Rosenthal, seconded by Councilor Stacey, that this item be adopted. The motion passed by the following vote:**

**Aye:** 6 - Councilor Craddick, Councilor Stacey, Councilor Lewis, Councilor Gonzalez, Councilor Nolan, and Councilor Rosenthal

**Excused:** 1 - Council President Peterson

**6. Adjourn to Work Session**

Seeing no further business, Deputy Council President Craddick adjourned the Metro Council meeting and moved on to the Metro Council Work Session.

**1. Call to Order and Roll Call**

Deputy Council President Shirley Craddick called the Metro Council Work Session to order at: 2:50 p.m.

**Present:** 6 - Councilor Shirley Craddick, Councilor Bob Stacey, Councilor Christine Lewis, Councilor Juan Carlos Gonzalez, Councilor Mary Nolan, and Councilor Gerritt Rosenthal

**Excused:** 1 - Council President Lynn Peterson

**2. Work Session Topics:**

**2.1 Update Wet Waste Tonnage Allocations Public Engagement Process**

**Presenter(s):** Molly Vogt, Metro

Deputy Council President Craddick introduced Metro COO Marissa Madrigal (she/her/ella) and Molly Vogt (she/her) to present the: *Wet Waste Tonnage Allocations-Draft 2022 criteria and implementation plan*

Marissa Madrigal reviewed the past work Metro has done on wet waste tonnage allocations, the project goals Metro

Council laid out for staff and the implementation timeline of the project.

Molly Vogt reviewed the progress that has been made and where staff is in the public engagement process. Additionally, Molly reviewed the key changes to the waste tonnage allocation policy for the 2022 plan. She highlighted that staff specifically focused on advancing sustainability and affordability when developing the 2022 plan.

Furthermore, Molly reviewed the feedback and suggestions from the Regional Waste Advisory Committee, private industry and three local governments on the proposed 2022 implementation plan.

Based off of Councilor feedback, Shane Abma (he/him) explained that if Councilor's wanted to redraft components of the plan they would have to have another public hearing.

#### *Council Discussion*

Councilor Gonzalez thanked staff and jurisdictional partners for their work and input on the Waste Tonnage Allocation plan. Furthermore, Councilor Gonzalez stressed the importance of evaluating living wages and good benefits. He urged staff to try to prioritize looking at total compensation not just base wage when evaluating living wages.

Councilor Rosenthal asked staff why the waste tonnage rate was set to 5% last year but this year is set to Metro's rate cap of 17%. Additionally, Councilor Rosenthal asked staff to review what happens when a hauler does not meet the goals under the new waste tonnage allocation plan. He asked staff to review the capacity of the transfer stations to provide waste removal services if one of those stations goes out of business.

Councilor Nolan raised her concern about asking private businesses to pay their workers Metro's definition of a living wage without analyzing what the current market rates are for paying workers. Furthermore, she expressed her desire to remove the living wage criteria if staff does not determine a rate based off of the labor market as a whole compared to the current rate which is based off of the rental market.

Councilor Lewis expressed her concern with focusing on wages rather than total compensation because it could incentivize businesses to cut benefits, such as healthcare, in order to pay workers a higher wage.

Deputy Council President Craddick asked staff if the criteria will adapt over time and to review the evaluation process of transfer station applications.

Councilor's expressed their concerns and thoughts on the living wage criteria and determined that staff should revisit this component of the plan in order to reflect the desires of workers and Metro's values. Furthermore, Councilors requested that staff ensure that there is proper time for Council to review and approve any modifications to the plan.

**3. Chief Operating Officer Communication**

Metro Chief Operating Officer Marissa Madrigal provided an update on the following events or items: Updates to Covid-19 safety guidelines for Metro Venues, Metro Parks and Upcoming Metro sponsored events

**4. Councilor Communication**

There was none.

**5. Adjourn**

Seeing no further business, Deputy Council President Shirley Craddick adjourned the Metro Council Work Session at 3:50 p.m.

Respectfully submitted,

*Pilar Karlin*

Pilar Karlin, Council Policy Assistant



**ATTACHMENTS TO THE PUBLIC RECORD FOR THE MEETING OF JULY 08, 2021**

<b>ITEM</b>	<b>DOCUMENT TYPE</b>	<b>DOC DATE</b>	<b>DOCUMENT DESCRIPTION</b>	<b>DOCUMENT No.</b>
<b>2.0</b>	Powerpoint	07/08/21	AFSCME Presentation	070821c-01
<b>2.1</b>	Powerpoint	07/08/21	Waste Tonnage Allocation Updates	070821cw-01