

## STAFF REPORT

### FOR THE PURPOSE OF CONFIRMING THE APPOINTMENT OF ANDREW SCOTT AS ACTING CHIEF OPERATING OFFICER

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Date: May 9, 2019

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## BACKGROUND

Chief Operating Officer Martha Bennett has submitted her resignation effective May 10, 2019, which will result in a vacancy in the Office of the Metro Chief Operating Officer.

The Metro Council President and Council intend to permanently fill the vacancy after a competitive recruitment process for selection for the position of Chief Operating Officer. In the interim the Council President wishes to appoint an Acting Chief Operating Officer to serve in the role until the recruitment process closes and a replacement is hired.

Metro Code Section 2.20.070 directs the Council President to appoint an Acting Chief Operating Officer “with all due speed”, which appointment is then subject to confirmation by the Metro Council by resolution. The Council President has the authority to appoint an Acting Chief Operating Officer subject to confirmation by the Metro Council by resolution.

Council President Peterson has appointed Andrew Scott to serve as Acting Chief Operating Officer subject to Council confirmation by resolution as required by Metro Code. Mr. Scott is the current Deputy Chief Operating Officer. Council President Peterson has determined that Mr. Scott is qualified to serve as Acting Chief Operating Officer.

## ANALYSIS/INFORMATION

1. **Known Opposition** None
2. **Legal Antecedents** Metro Charter Chapter V, Section 25(1) and Metro Code Chapter 2.20 govern the creation, duties, powers, and other functions of the Metro Chief Operating Officer. Section 2.20.070 of the Metro Code states that during any vacancy in the position of the Metro Chief Operating Officer, the vacancy shall be filled with all due speed and that the Council President has the authority to appoint an Acting Chief Operating Officer subject to confirmation by the Metro Council by resolution.
3. **Anticipated Effects** This appointment will fill the vacancy in the position of Chief Operating Officer on an interim basis by Andrew Scott, transferring the current Deputy Chief Operating Officer to the position of Acting Chief Operating Officer.

4. **Budget Impacts** Due to the transfer of the current Deputy Chief Operating Officer to the position of Acting Metro Chief Operating Officer, there will be no new hire required to fill the vacancy created by the resignation of the current Chief Operating Officer, thus resulting in a net budget savings to Metro during the interim period.

#### **RECOMMENDED ACTION**

Council President Peterson and staff recommend adoption of Resolution 19-4994