



Construction Career Pathways Project (C2P2)

Metro Council work session
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C2P2 Outcomes

- Increased career employment opportunities for people of color and women in the construction trades
- Efficiencies in public construction projects
- Equitable growth in the region's economy



Construction Career Pathways Project (C2P2)

- Convene partners
- Center race and gender at every phase
- Learn from those most impacted
- Identify tools and policies
- Foster collective agreements and actions



Strategic plan to advance racial equity, diversity and inclusion

Why C2P2?

- Growth in public sector development
- Rapid construction job growth
- Increased demand for diverse workforce
- Challenges in meeting diversity and equity targets
- Metro Asset Management and Capital Projects



Internal coordination

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Milestones



PORTLAND METRO REGION
CONSTRUCTION WORKFORCE
MARKET STUDY

2018

work.
The Portland Metro Workforce Development Board



Public Owner Workgroup

City of Beaverton

**Beaverton
School District**

**Bureau of Labor
and Industries**

Home Forward

Metro

Multnomah County

**North Clackamas
School District**

**North Clackamas
School District**

**Oregon Department
of Transportation**

**Oregon Health
Sciences University**

Port of Portland

City of Portland

**Portland
Community College**

**Portland
Public Schools**

**Portland State
University**

Prosper Portland

TriMet

Key stakeholder groups

Building Trades
Minority contractors
Sub-contractors
Pre-apprenticeship organizations
Community organizations

Construction Career Pathways Project Public Owner Workgroup



Goal: To create a framework and set of investment strategies to advance workforce equity and support people of color and women to fully realize the benefits of a career in construction

