

Construction Career Pathways Project (C2P2)

Metro Council work session November 6, 2018

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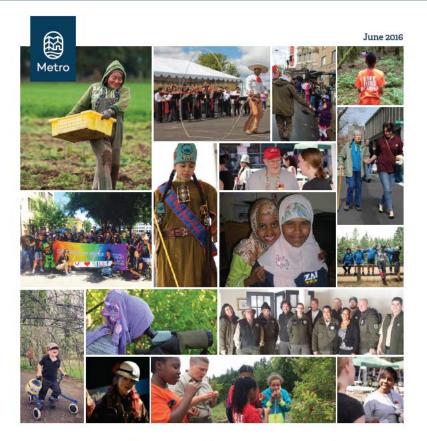
C2P2 Outcomes

- Increased career employment opportunities for people of color and women in the construction trades
- Efficiencies in public construction projects
- Equitable growth in the region's economy



Construction Career Pathways Project (C2P2)

- Convene partners
- Center race and gender at every phase
- Learn from those most impacted
- Identify tools and policies
- Foster collective agreements and actions



Strategic plan to advance racial equity, diversity and inclusion

Why C2P2?

- Growth in public sector development
- Rapid construction job growth
- Increased demand for diverse workforce
- Challenges in meeting diversity and equity targets
- Metro Asset Management and Capital Projects



Internal coordination

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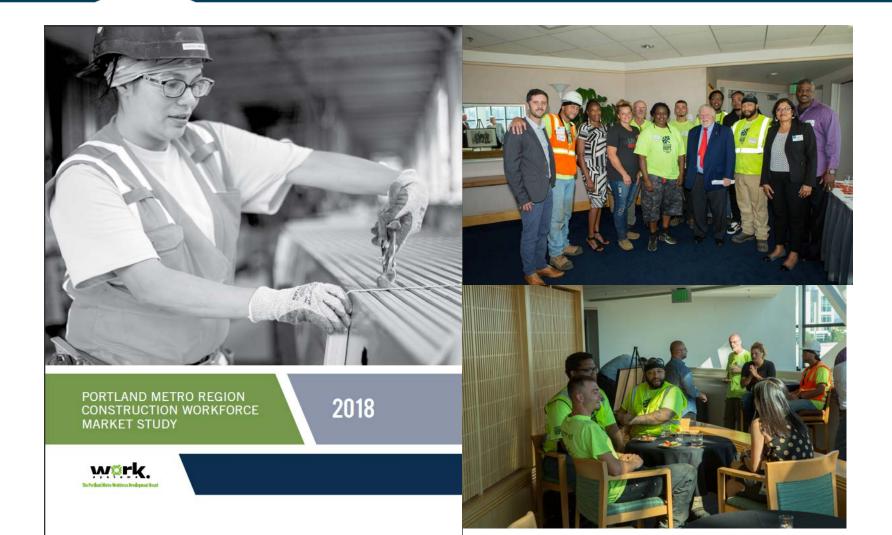
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Milestones



Public Owner Workgroup

City of Beaverton

Beaverton School District

Bureau of Labor and Industries

Home Forward

Metro

Multnomah County

North Clackamas School District North Clackamas School District

Oregon Department of Transportation

Oregon Health Sciences University

Port of Portland

City of Portland

Portland Community College Portland Public Schools

Portland State University

Prosper Portland

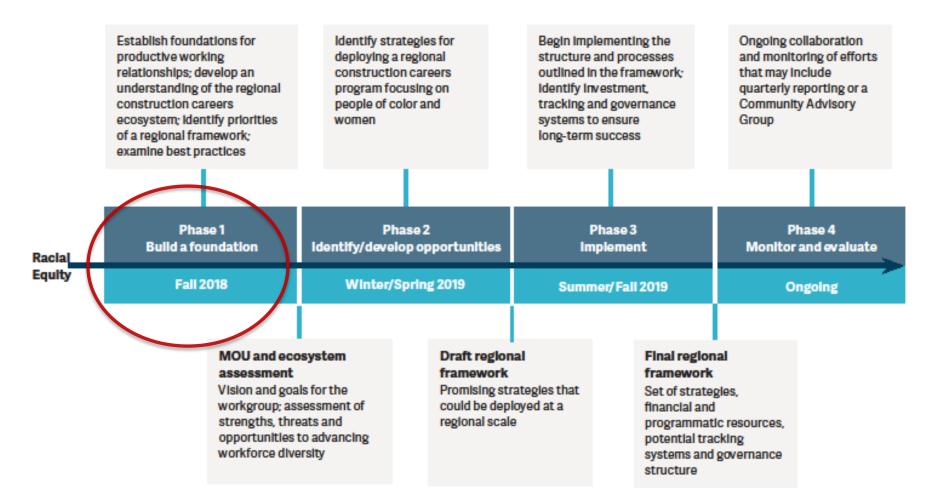
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Key stakeholder groups

Building Trades Minority contractors Sub-contractors Pre-apprenticeship organizations Community organizations

Construction Career Pathways Project Public Owner Workgroup

Goal: To create a framework and set of investment strategies to advance workforce equity and support people of color and women to fully realize the benefits of a career in construction



oregonmetro.gov/pathwavs

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