Property and Environmental Services

5-year strategic plan to advance diversity, equity and inclusion

PORTLAN

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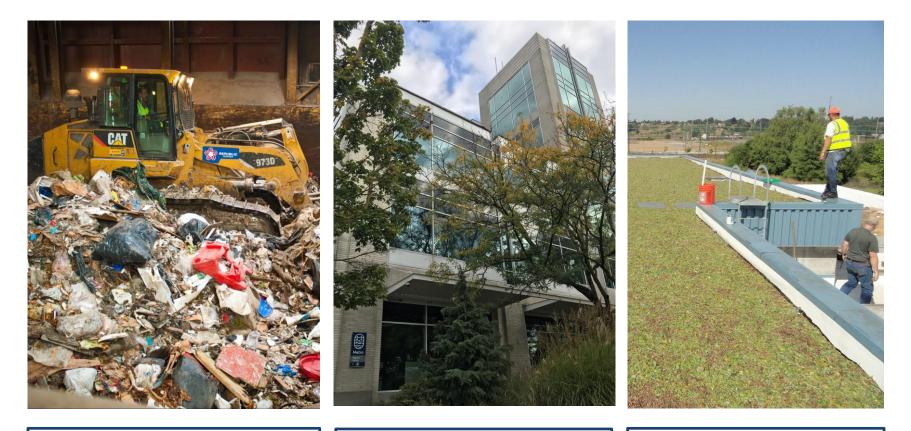
October 2018



#### **PES DEI Change Team FY17-18**

Sabrina Gogol Serin Bussell **Molly Chidsey** Kari Meyer **Stacy Dodson Mike Guebert Stacey Hopkins Jesse Flores Michael Allen** 





Garbage and recycling

Campus operations

**Construction projects** 



#### **PES equity strategies**

- 1. Educate employees 5. Workforce equity
- 2. Engage community 6. Resource allocation
- 3. Equitable services 7. Evaluation &
- 4. Accessible facilities

accountability

**Engage and educate employees** PES day of service at Oregon Food Bank, 2018

## Engage and partner with community

# northby northeast

Health happens here.

#### **Provide services equitably**





WASTE

Metro

9 am to 4 pm **Closed Sundays** 

FACILITY



PUBLIC ENTRY - WELCOME

Workforce equity and career pathways

#### Procurement and budget equity

RNHART

**Evaluation and accountability** 

KNOW WHAT'S RIGHT DO WHAT'S RIGHT

### Implementation

- 45 actions underway
- PES DEI Change Team
- Connections to 2030
  Regional Waste Plan





Arts and events Garbage and recycling Land and transportation Oregon Zoo Parks and nature

#### oregonmetro.gov