## STAFF REPORT

IN CONSIDERATION OF RESOLUTION NO. 18-4936, FOR THE PURPOSE OF PROCLAIMING OCTOBER 8, 2018, AS INDIGENOUS PEOPLES' DAY IN THE GREATER PORTLAND AREA.

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## **BACKGROUND**

The Native people in our country have suffered forced migration, broken treaties, and other injustices that should never be repeated. This history is a lesson to all of us of the perseverance and resilience of Native people in the face of these injustices and the continued integrity and vitality of their cultures and their governments.

The second Monday in October is recognized by the federal government as Columbus Day. However, Columbus Day is not recognized by the State of Oregon. Since 2015, Metro has joined other local governments from around the greater Portland area in recognizing the important history and culture of Indigenous People in our community, country, and around the world.

In May 2017, the Metro Council adopted an updated Diversity Action Plan, following Council's adoption of the Strategic Plan to Advance Racial Equity, Diversity, and Inclusion in 2016. Together, these policies seek to address systemic inequities and create a more equitable region for all by focusing on racial equity, diversity and inclusion of historically marginalized communities in every aspect of Metro's work. Several Metro departments, including the Oregon Zoo, Parks and Nature, Planning and Development, and Property and Environmental Services, have been completing departmental racial equity action plans to implement the strategic plan.

Declaring October 8, 2018 as the fourth annual Indigenous Peoples' Day in the greater Portland area will honor, acknowledge, and celebrate the resiliency of Indigenous communities in this region and beyond.

## ANALYSIS/INFORMATION

- 1. Known Opposition None
- 2. **Legal Antecedents** Metro Council Resolution No. 15-4663; Metro Council Resolution No. 16-4748; Metro Council Resolution No. 17-4851
- 3. **Anticipated Effects** Declaring October 8, 2018 as the fourth annual Indigenous Peoples' Day in the greater Portland area will honor, acknowledge, and celebrate the resiliency of Indigenous communities.
- 4. **Budget Impacts** None

## RECOMMENDED ACTION

Approve Resolution No. 18-4936 proclaiming October 8, 2018 as Indigenous Peoples' Day in the greater Portland area.