

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF ADOPTING AN)	RESOLUTION NO. 17-4793
UPDATE TO THE DIVERSITY ACTION PLAN)	
)	Introduced by Chief Operating Officer Martha Bennett in concurrence with Council President Tom Hughes

WHEREAS, on November 15th, 2012, the Metro Council approved the update to the Diversity Action Plan; and

WHEREAS, the Metro Council is committed to supporting and promoting diversity within the agency in accordance with the adopted Metro value of respect, and ensuring success in identifying and achieving diversity initiatives in the core diversity functional areas of: workplace culture, recruitment and retention, public involvement and procurement; and

WHEREAS, the Metro Council adopted the Strategic Plan to Advance Racial Equity, Diversity and Inclusion in June 2016 and empowers the Chief Operating Officer and the Diversity, Equity and Inclusion Program to coordinate and align agency efforts to advance diversity, equity and inclusion; and

WHEREAS, the Diversity, Equity and Inclusion Program has through great effort and outreach developed a revised and detailed Diversity Action Plan as a written statement of Metro's commitment to diversity; and

WHEREAS, the Diversity Action Plan is a living document that will continue to evolve as Metro's Diversity, Equity and Inclusion Program expands capacity and the Metro Council empowers the Chief Operating Officer and the Diversity Program Manager to continue revising the Diversity Action Plan as this evolution takes place; and

WHEREAS, the Diversity Action Plan is in a form that the Council believes is ready for the Metro Council adoption and support; now therefore,

BE IT RESOLVED that the Metro Council adopts the Diversity Action Plan in the form attached as Exhibit A and directs the Metro Chief Operating Officer and the Diversity Program Manager to continue updating and revising the Diversity Action Plan as appropriate for the agency.

ADOPTED by the Metro Council this 25th day of May, 2017.

Tom Hughes, Council President

Approved as to Form:

Alison R. Kean, Metro Attorney