## March 2024 Budget Amendments Summary

The following requested budget amendments would increase appropriations as follows:

- TOTAL FUND APPROPRIATION increase: $\$ 0$
- General Fund increase by $\$ 0$
- Smith and Bybee Wetlands Fund increase by $\$ 0$

The following requested budget amendments request an additional 1.5 FTE:

- Parks and Nature
- 0.5 FTE - Administrative Specialist III (increase from 0.5 to 1.0 FTE)
- Planning, Development \& Research
- 1.0 FTE - Associate Transportation Planner

The following proposed changes to the FY 2023-24 Capital Improvement Plan (CIP) are:

- Expo center no appropriation needed
- 3 projects reprioritized - net zero change in current CIP expected costs
- Oregon Convention Center no appropriation needed
- 5 projects reprioritized - net zero change in current CIP expected costs
- Oregon Zoo no appropriation needed
- 3 projects starting early - FY2023-24 CIP increase of \$2,500,000. (Zoo has a pool of capital resources to draw from for unplanned projects).
- Waste Prevention and Environmental Services no appropriation needed
- 7 projects reprioritized - net zero change in current CIP expected costs


## Budget Amendments and Capital Improvement Plan (CIP) Changes

 Below is a list, by department, of each requested budget amendment. Financial Planning (FP) has provided a brief analysis of each request to support decision making. Associated CIP changes can be found as attachments.Central Services

Personnel Services Increase

## \$598,000 increase from General Fund Contingency to cover personnel increases due to pay equity study.

Requesting an additional \$598,000 in appropriations to transfer funding to cover pay equity increases for the following departments:

- Leadership: \$235,000
- Human Resources: $\$ 250,000$
- Office of the Metro Attorney: $\$ 113,000$

In December, Metro implemented a new compensation model for nonrepresented employees. Using a wage placement tool, current nonrepresented employees were equitably and consistently placed on a new pay schedule containing progressive pay grades and steps.

Certain departments were able to absorb the budget impacts that these compensation changes generated. However, departments that have a significant number of non-represented FTE need additional budget appropriation in the current year to pay for these changes. In HR every employee is non-represented. Office of Metro attorney and Council/COO have majority non-represented staff.

## Expo Center

| Capital <br> Improvement Plan <br> Update | Shift \$400,00 to support Hall E HVAC project |
| :--- | :--- |
|  | Shift project dollars of $\$ 400,000$ at Expo - Hall E HVAC project from two <br> separate projects: $\$ 250,000$ from the UP2 North Walkway Cover project, <br> and $\$ 150,000$ from the Hall C Roof Re-coat. No additional appropriation <br> or contingency transfer needed. No increase to the CIP. |

## Oregon Convention Center

| Capital <br> Improvement Plan <br> Update | Shift \$990,000 to support 4 Projects |
| :--- | :--- |
|  | Shift project dollars of $\$ 990,000$ from their Waterproofing Rain Garden <br> project that is on hold, to cover the change in spend plan for four other <br> projects. No additional appropriation or contingency transfer needed. |
|  | Projects increased in the CIP: <br> 1) Waterproofing: Spires \& Glazing Repairs: increasing by $\$ 460,000$ <br> 2) Food \& Beverage: Combi Oven Replacement: increasing by $\$ 50,000$ <br> 3) OCC Waterproof: Load Dock \& PPV: increasing by $\$ 330,000$ <br> 4) OCC WTR: RainGar Cost Over: increasing by $\$ 150,000$ |

Oregon Zoo

| Capital <br> Improvement Plan <br> Update | Shifting \$2,500,000 in unallocated line-item funding to support 3 <br> projects: |
| :--- | :--- |
|  | Shift \$2,500,000 unallocated project funds to these projects: <br> Admin Building Refresh (ZRW207) - \$2M <br> Building Controls (ZOO138) - \$150K <br> Campus Planning and Land Use (ZOO132) - \$350K |

## Parks and Nature

| Parks \& Nature Bond Fund |  |
| :--- | :--- |
| FTE Request | Increase one position by 0.5 FTE to provide support for Willamette <br> Cove. <br> The Office of the Chief Operating Officer has requested the Parks and <br> Nature admin team to provide administrative support to the Willamette <br> Cove program. The Office of the COO has been providing administrative <br> support to this team but is no longer able to do so. The anticipated <br> support needed is 12 hours per week with the potential to increase. The <br> current Parks and Nature administrative team cannot take on this <br> additional work without additional resources or sacrificing the support <br> of other projects deemed priority by department leadership. <br> The current year budget can absorb the increased costs without a budget <br> increase. |
| M\&S Increase | Increase Contracted Professional Services by \$17,500 |
|  | Requesting additional funds to Smith and Bybee for FY24 to aid in getting <br> more work done at this site in FY24. Transferring from Contingency to <br> Contracted Professional Services. |

## Planning, Development \& Research

| FTE Request | 1.0 FTE for RTO program |
| :--- | :--- |
| PD\&R proposes a 1.0 FTE to provide additional capacity to the growing <br> Regional Travel Options (RTO) program, and to support implementation <br> of the recently completed RTO Equity Implementation Strategy. This <br> position is funded by RTO grant funds. |  |
| This position is an FY25 budget modification that is being requested in <br> March to allow for earlier hiring. The current year budget can absorb <br> the increased costs without a budget increase. |  |

Waste Prevention and Environmental Services

| Capital <br> Improvement Plan <br> Updates | Adjust and reprioritize 7 projects in the CIP to address health, <br> safety, and deferred maintenance needs (one-time) <br> No operating, appropriation, or FTE impact. |
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