

Exhibit A to the Staff Report on Resolution No. 21-5226, For the Purpose of Confirming New Appointments to the Metro Committee on Racial Equity

Committee on Racial Equity

Member appointment biographies

Ernesto Oliva

Pronouns: he/him/el

Affiliation: Unite Oregon

County of residence: Multnomah

About: I am a product of hardworking immigrant farm workers born in a small border town near Yuma, Arizona. I identify as Queer-Latinx-first-generation (Mexican), and I am passionate about working with refugees, immigrants, BIPOC, LGBTQIA+, at-risk youth, and low-income communities. As the Washington County Director for Unite Oregon, I focus on community-centered work, leadership development, grassroots fundraising, equitable strategic planning, and political advocacy. One of our many initiatives includes the economic involvement of community leaders who work to obtain pragmatic change, resources, and opportunities to ensure the wellness, sustainability, and safety of all marginalized communities. My goal is to empower diverse community leaders by providing them with the tools needed to enact change and the confidence to sit at the table with decision-makers who can uplift their voices in their community.

Wade Hopkins

Pronouns: he/him/they

Affiliation: Portland YouthBuilders and the NE Steam Coalition

County of residence: Multnomah

About: I grew up in Portland and have seen many waves of immigration and migration. Racial equity matters to me because there is beauty and strength in diversity. If we want to live in strength and beauty we must foster inclusion and equity across our community. I love the many eras of Portland and am committed to helping systems adopt equitable plans, policies and procedures. I do so with a confidence that anti-racism and racial equity help create the community we need to face the challenges of the 21st century.

Brandon Culbertson

Pronouns: he/him

Affiliation: Beaverton School District

County of residence: Washington

About: Brandon is from the Northern Arapaho Nation (WY) and Fort Peck Assiniboine and Sioux Tribes (MT). He is an alumnus of the University of Oregon & Wind River Tribal College. He has 15 years' experience working on and off reservation within Native Education. Currently he works as the Native Education Coordination and Development TOSA for the Beaverton School District. His work there involves implementing Tribal History/Shared History, tribal language(s) and Indigenous Science into curriculum, CTE and classrooms (K-12). Brandon has had success progressing institutional change in partnership with the board and staff to include disaggregating AI/AN Data, changing Columbus Day to Indigenous Peoples' Day, recognizing Native American Heritage month, and renaming Timberland to Tumwater Middle School. He currently serves as the vice chair of the Oregon Department of Education

American Indian/Alaska Native Advisory committee and serves as a Sergeant within the Oregon National Guard.

Committee on Racial Equity

Member re-appointments biographies

Quincy Brown

Pronouns: he/him/his

Affiliation: We All Rise

County of residence: Multnomah

About: I grew up in Northeast always learning about structural and historical inequalities deeply nested within Portland's History. From an early age I wanted to challenge perspectives around school access, housing security, and environmental justice. My academic research focuses on the effects of gentrification and displacement on communities of color. I am the co-founder of We All Rise a Black and woman-led consulting firm developing strategic partnerships across sectors to advance the integrity of community development at state and local levels.

Daniela Ortiz

Pronouns: she/her/hers

Affiliation: Beaverton Sexual Assault Resource Center

County of residence: Washington

About: I grew up in a low-income community, first generation immigrant along with my parents. I had the wonderful opportunity of volunteering in different parts of our barrio, thanks to my mother who was always an active leader in the community. My brothers and I would volunteer at schools, churches, cultural centers, and even attend marches alongside my parents. I have seen what collaborative action from the people can do, and I'm excited to see what we will accomplish working together.

Maria Magallon

Pronouns: she/her/hers

Affiliation: Clackamas County

County of residence: Clackamas

About: I come from a migrant farmworker family; my parents are from small countryside villages in Mexico. I was born in Texas; my parents moved with the seasonal crops so I consider Mt. Angel Oregon my home town. I have been employed with Clackamas County for almost 25 years; for twenty years I worked in public health and social services providing direct case management to farmworker families and families who were houseless. For the past five years my focus has been on evaluating services, policies and procedures to assure they are equitable and there is meaningful community involvement for underrepresented populations.

Nura Elmagbari

Pronouns: she/her/hers

Affiliation: Portland Refugee Support Group

County of residence: Washington

About: I am a Muslim woman who arrived into this country as a refugee. I have been in this country since I was a child but not much has changed in terms of how people perceive me and what I can

accomplish. I want to change the perception about Muslim women as well as do my part to improve my community, all while encouraging other Muslim women to become more involved. I have years of 2 experience in community and system building, non-profit work, youth development, and working with minority groups. The experience and knowledge I would bring is how to communicate with different communities by developing relationships and taking the time to humbly learn about people, their needs, their struggles, and their desires to live in an inclusive community.

Saara Hirsi

Pronouns: she/her/hers

Affiliation: Advocacy Consulting Refugee Community

County of residence: Multnomah

About: I am a disabled immigrant/refugee community and person of color. I am a community organizer, mentor, and working as advocacy consulting for disabled refugee community. I was addressing racial equity barrier impact disabled refugee community during the course of my education, trainings, and volunteers. I had ability to create program and did awareness events support for disabled refugee community. I served on the Oregon Commission for the Blind and Portland Commission on Disability.

Tristan Penn

Pronouns: he/him/his

Affiliation: NTEN

Equity hashtag: #HowDoesRaceAffectThis

County of residence: Multnomah

About: My lived experience as a Diné (Navajo) Man, as well as a Black Man growing up in Central Kansas profoundly shaped my deep and unshakable relationship with racial equity. Indeed, my family, felt the impact of structural, systemic, and institutionalized racism throughout our lives. I began my professional DEI work with Pacific Educational Group's three-year cohort/professional development initiative "Beyond Diversity: Courageous Conversations I & II" while working for Boys & Girls Club and Lawrence Public Schools. Additionally, the work that I have most recently worked on in my current role at NTEN has been the implementation of Racial Affinity Spaces at the annual national conference my organization puts on, The Nonprofit Technology Conference; as well as the formation of a DEI committee on our organization's board.