









COMMITTEE ON RACIAL EQUITY

Ordinance No. 20-1450









Metro Council November 5, 2020

Committee on Racial Equity

Ordinance No. 20-1450 FOR THE PURPOSE OF AMENDING METRO CODE CHAPTER 2.19, METRO ADVISORY COMMITTEES, TO ESTABLISH THE COMMITTEE ON RACIAL EQUITY

Metro Code Section 2.19.060

The purpose and authority of the Committee on Racial Equity is to provide input and support to Metro Council and staff to further advance Metro's Strategic Plan to Advance Racial Equity, Diversity and Inclusion and other related plans and initiatives.

Committee on Racial Equity Impact

| • 2017 | 2018 | • 2019 | • 2020 |
|---|---|---|---|
| Built committee infrastructure & capacity | Guidance on department racial equity action plans | Informed racial equity strategies in regional investments & programs | Supported major agency decisions and investments |
| Define committee purpose Create bylaws Orient committee to Metro & the Strategic Plan | Parks & Nature Planning & Development Property & Environmental Services Oregon Zoo Affordable Housing Bond Impact Evaluation | Parks & Nature Bond Regional Barometer WPES Transfer Stations 2040 Grant Program Construction Career Pathways | Engaged in COO hiring process Recommendations on budget reductions Get Moving 2020 Multi-family recycling rule changes |

Regional congestion pricing study

Why now?

- Supports Metro's long term commitment to advancing racial equity goals particularly.
- Opportunity to meaningful engage powerful community advocates.
- Maintain ongoing relationships and build trust with communities of color.
- Provides a concrete mechanism for accountability in advancing racial equity.
- Critical advisory role in fulfilling commitments to Black, Indigenous and people of color communities.

Questions?