

Council work session agenda

Tuesday, August 7, 2018 1:00 PM Conservation Hall in the Education Center,
Oregon Zoo

1:00 Call to Order and Roll Call

1:05 Chief Operating Officer Communication

Work Session Topics:

1:10 Oregon Zoo Director Report and Zoo Foundation Update <u>18-5065</u>

Presenter(s): Don Moore, Oregon Zoo

Raimund Grube, Oregon Zoo Foundation Board of Trustees

Attachments: Work Session Worksheet

1:30 Oregon Zoo Financial Update <u>18-5066</u>

Presenter(s): Sarah Keane, Oregon Zoo
Attachments: Work Session Worksheet

2:00 How Elephant Lands Enhances Welfare 18-5067

Presenter(s): Nadja Wielebnowski, Oregon Zoo

Sharon Glaeser, Oregon Zoo

Attachments: Work Session Worksheet

2:15 Education Center Partnerships 18-5068

Presenter(s): Grant Spickelmier, Oregoon Zoo

Jennifer Payne, Oregon Zoo

Leah Schrodt, U.S Fish & Wildlife Service

Attachments: <u>Work Session Worksheet</u>

2:45 Councilor Communication

3:00 Adjourn

Metro respects civil rights

Metro fully complies with Title VI of the Civil Rights Act of 1964 and related statutes that ban discrimination. If any person believes they have been discriminated against regarding the receipt of benefits or services because of race, color, national origin, sex, age or disability, they have the right to file a complaint with Metro. For information on Metro's civil rights program, or to obtain a discrimination complaint form, visit www.oregonmetro.gov/civilrights or call 503-797-1536. Metro provides services or accommodations upon request to persons with disabilities and people who need an interpreter at public meetings. If you need a sign language interpreter, communication aid or language assistance, call 503-797-1700 or TDD/TTY 503-797-1804 (8 a.m. to 5 p.m. weekdays) 5 business days before the meeting. All Metro meetings are wheelchair accessible. For up-to-date public transportation information, visit TriMet's website at www.trimet.org.

Thông báo về sự Metro không kỳ thị của

Metro tôn trọng dân quyền. Muốn biết thêm thông tin về chương trình dân quyền của Metro, hoặc muốn lấy đơn khiểu nại về sự kỳ thị, xin xem trong www.oregonmetro.gov/civilrights. Nếu quý vị cần thông dịch viên ra dấu bằng tay, trợ giúp về tiếp xúc hay ngôn ngữ, xin gọi số 503-797-1700 (từ 8 giờ sáng đến 5 giờ chiều vào những ngày thường) trước buổi họp 5 ngày làm việc.

Повідомлення Metro про заборону дискримінації

Меtro з повагою ставиться до громадянських прав. Для отримання інформації про програму Metro із захисту громадянських прав або форми скарги про дискримінацію відвідайте сайт www.oregonmetro.gov/civilrights. або Якщо вам потрібен перекладач на зборах, для задоволення вашого запиту зателефонуйте за номером 503-797-1700 з 8.00 до 17.00 у робочі дні за п'ять робочих днів до зборів.

Metro 的不歧視公告

尊重民權。欲瞭解Metro民權計畫的詳情,或獲取歧視投訴表,請瀏覽網站www.oregonmetro.gov/civilrights。如果您需要口譯方可參加公共會議,請在會議召開前5個營業日撥打503-797-

1700 (工作日上午8點至下午5點),以便我們滿足您的要求。

Ogeysiiska takooris la'aanta ee Metro

Metro waxay ixtiraamtaa xuquuqda madaniga. Si aad u heshid macluumaad ku saabsan barnaamijka xuquuqda madaniga ee Metro, ama aad u heshid warqadda ka cabashada takoorista, booqo www.oregonmetro.gov/civilrights. Haddii aad u baahan tahay turjubaan si aad uga qaybqaadatid kullan dadweyne, wac 503-797-1700 (8 gallinka hore illaa 5 gallinka dambe maalmaha shaqada) shan maalmo shaqo ka hor kullanka si loo tixgaliyo codsashadaada.

Metro의 차별 금지 관련 통지서

Metro의 시민권 프로그램에 대한 정보 또는 차별 항의서 양식을 얻으려면, 또는 차별에 대한 불만을 신고 할 수www.oregonmetro.gov/civilrights. 당신의 언어 지원이 필요한 경우, 회의에 앞서 5 영업일 (오후 5시 주중에 오전 8시) 503-797-1700를 호출합니다.

Metroの差別禁止通知

Metroでは公民権を尊重しています。Metroの公民権プログラムに関する情報について、または差別苦情フォームを人手するには、www.oregonmetro.gov/civilrights。までお電話ください公開会議で言語通訳を必要とされる方は、Metroがご要請に対応できるよう、公開会議の5営業日前までに503-797-1700(平日午前8時~午後5時)までお電話ください。

សេចក្តីជូនដំណឹងអំពីការមិនរើសអើងរបស់ Metro

ការកោរពសិទ្ធិពលរដ្ឋរបស់ ។ សំរាប់ព័ត៌មានអំពីកម្មវិធីសិទ្ធិពលរដ្ឋរបស់ Metro
ឬដើម្បីទទួលពាក្យបណ្តឹងរើសអើងសូមចូលទស្សនាគេហទ់ព័រ
www.oregonmetro.gov/civilrights។
បើលោកអ្នកគ្រូវការអ្នកបកប្រែកាសានៅពេលអង្គ
ប្រជុំសាធារណៈ សូមទូរស័ព្ទមកលេខ 503-797-1700 (ម៉ោង 8 ព្រឹកដល់ម៉ោង 5 ល្ងាច
ថ្ងៃធ្វើការ) ប្រាំពីរថ្ងៃ
ប្រជុំសាធារណៈ សូមទូរស័ព្ទមកលេខ 503-797-1700 (ម៉ោង 8 ច្រឹកដល់ម៉ោង 5 ល្ងាច
ថ្ងៃធ្វើការ ប្រាំពីរថ្ងៃ

إشعار بعدم التمييز من Metro

تحترم Metro الحقوق المدنية. للمزيد من المعلومات حول برنامج Metro المحقوق المدنية أو لإيداع شكوى ضد التمييز، يُرجى زيارة الموقع الإلكتروني www.oregonmetro.gov/civilrights. إن كنت بحاجة إلى مساعدة في اللغة، يجب عليك الاتصال مقدماً برقم الهاتف 770-1700-503 (من الساعة 8 صباحاً حتى الساعة 5 مساءاً، أيام الاثنين إلى الجمعة) قبل خمسة (5) أيام عمل من موحد الاجتماع.

Paunawa ng Metro sa kawalan ng diskriminasyon

Iginagalang ng Metro ang mga karapatang sibil. Para sa impormasyon tungkol sa programa ng Metro sa mga karapatang sibil, o upang makakuha ng porma ng reklamo sa diskriminasyon, bisitahin ang www.oregonmetro.gov/civilrights. Kung kailangan ninyo ng interpreter ng wika sa isang pampublikong pulong, tumawag sa 503-797-1700 (8 a.m. hanggang 5 p.m. Lunes hanggang Biyernes) lima araw ng trabaho bago ang pulong upang mapagbigyan ang inyong kahilingan.

Notificación de no discriminación de Metro

Metro respeta los derechos civiles. Para obtener información sobre el programa de derechos civiles de Metro o para obtener un formulario de reclamo por discriminación, ingrese a www.oregonmetro.gov/civilrights. Si necesita asistencia con el idioma, llame al 503-797-1700 (de 8:00 a. m. a 5:00 p. m. los días de semana) 5 días laborales antes de la asamblea.

Уведомление о недопущении дискриминации от Metro

Metro уважает гражданские права. Узнать о программе Metro по соблюдению гражданских прав и получить форму жалобы о дискриминации можно на вебсайте www.oregonmetro.gov/civilrights. Если вам нужен переводчик на общественном собрании, оставьте свой запрос, позвонив по номеру 503-797-1700 в рабочие дни с 8:00 до 17:00 и за пять рабочих дней до даты собрания.

Avizul Metro privind nediscriminarea

Metro respectă drepturile civile. Pentru informații cu privire la programul Metro pentru drepturi civile sau pentru a obține un formular de reclamație împotriva discriminării, vizitați www.oregonmetro.gov/civilrights. Dacă aveți nevoie de un interpret de limbă la o ședință publică, sunați la 503-797-1700 (între orele 8 și 5, în timpul zilelor lucrătoare) cu cinci zile lucrătoare înainte de ședință, pentru a putea să vă răspunde în mod favorabil la cerere.

Metro txoj kev ntxub ntxaug daim ntawv ceeb toom

Metro tributes cai. Rau cov lus qhia txog Metro txoj cai kev pab, los yog kom sau ib daim ntawv tsis txaus siab, mus saib www.oregonmetro.gov/civilrights. Yog hais tias koj xav tau lus kev pab, hu rau 503-797-1700 (8 teev sawv ntxov txog 5 teev tsaus ntuj weekdays) 5 hnub ua hauj lwm ua ntej ntawm lub rooj sib tham.

February 2017

Oregon Zoo Director Report and Zoo Foundation Update

Work Session Topics

Work Session Worksheet

PRESENTATION DATE: August 7, 2018 **LENGTH:** 25 minutes

PRESENTATION TITLE: News from the Oregon Zoo and Oregon Zoo Foundation

DEPARTMENT: Oregon Zoo & Oregon Zoo Foundation

• **PRESENTER(s):** Don Moore, <u>don.moore@oregonzoo.org</u>

Raimund Grube grube.raimun@comcast.net

WORK SESSION PURPOSE & DESIRED OUTCOMES

Purpose: Brief rundown of recent zoo milestones and upcoming events at the zoo

• Outcome: Council will be aware of zoo primary current focus and accomplishments

TOPIC BACKGROUND & FRAMING THE WORK SESSION DISCUSSION

Oregon Zoo director Don Moore will highlight some key accomplishments and upcoming milestones and invite questions and discussion from Councilors. Topics include:

- Status of the bond homestretch—launching the final three construction projects
- Conservation program accomplishments, including work in Borneo and milestones in restoring populations of California condors and Oregon silverspot butterflies.
- Exciting news on zoo revenue, attendance and reach
- Purpose and expectations for August 9 legislative breakfast at the zoo
- Brief remarks from Raimund Grube, incoming chair of the Oregon Zoo Foundation Board of Trustees

OUESTIONS FOR COUNCIL CONSIDERATION

Do you have any questions for staff?

- Would legislation be required for Council action No
- If yes, is draft legislation attached? No
- What other materials are you presenting today? None

Oregon Zoo Financial Update

Work Session Topics

Work Session Worksheet

PRESENTATION DATE: August 7, 2018 **LENGTH:** 30 minutes

PRESENTATION TITLE: Oregon Zoo Financial Update

DEPARTMENT: Oregon Zoo - Finance

PRESENTER(s): Sarah Keane sarah.keane@oregonzoo.org

WORK SESSION PURPOSE & DESIRED OUTCOMES

- Purpose: Provide an update of the zoo's financial situation. Describe the status of the process zoo staff are going through to create a long term financial plan.
- Outcome: Council members will have increased understanding of the zoo's financial situation and the work being done to create long term financial sustainability.

TOPIC BACKGROUND & FRAMING THE WORK SESSION DISCUSSION

At the Metro Council Work Session on June 27, 2017 Dr. Don Moore and Sarah Keane presented on the Zoo's financial situation and described the process Zoo staff were planning to create a long term financial plan.

There are four cornerstones to the Zoo's financial sustainability: a structurally balanced budget, spending aligned with mission priorities, investments in infrastructure, and appropriate levels of operating reserves. To this end, Zoo staff have evaluated key program areas, created new revenue strategies, set an operating reserve target, and updated a prioritized capital replacement schedule.

In addition to an update on the long term financial plan, preliminary FY18 financial results should be available for review.

QUESTIONS FOR COUNCIL CONSIDERATION

List questions for Council's consideration that will help/quide the Council in providing policy direction.

- Does council have any questions about the long term financial planning process?
- What additional information would council like to see regarding the zoo's long term financial plan in the future?

- Would legislation be required for Council action ☐ Yes ☑ No
- If yes, is draft legislation attached? ☐ Yes ☐ No
- What other materials are you presenting today? PowerPoint

How Elephant Lands Enhances Welfare

Work Session Topics

Work Session Worksheet

PRESENTATION DATE: 8/7/18 LENGTH: 15min

PRESENTATION TITLE: How Elephant Lands enhances welfare

DEPARTMENT: Oregon Zoo / Conservation Research

PRESENTER(s): Nadja Wielebnowski <u>nadja.wielebnowski@oregonzoo.org</u>

Sharon Glaeser Sharon.glaeser@oregonzoo.org

WORK SESSION PURPOSE & DESIRED OUTCOMES

- Purpose: The purpose of this session is to present the results of the Oregon Zoo's four-year study to evaluate the effectiveness of Elephant Lands in achieving its goals to encourage activity, promote a diverse range of natural behaviors, offer increased opportunities for choice and social interaction, and provide biologically meaningful challenges for Asian elephants at the Oregon Zoo. Measurements in the study included distance walked through GPS monitoring, reproductive and adrenal hormone analyses, and detailed behavior assessments.
- Outcome: Metro Council will understand how the outcomes of the Elephant Lands evaluation indicates that this new habitat enhances the welfare of Asian elephants at the Oregon Zoo.

TOPIC BACKGROUND & FRAMING THE WORK SESSION DISCUSSION

This is an informative reporting presentation to let the Council know how the construction of Elephant Lands has met its intended welfare goals. We will continue to monitor the new exhibit and the welfare of our elephants moving forward.

Elephant Lands was designed to encourage activity, promote a diverse range of natural behaviors, offer increased opportunities for choice and social interaction, and provide biologically meaningful challenges for Asian elephants at the Oregon Zoo. A four-year study was designed to evaluate the effectiveness of Elephant Lands through scientific assessment of welfare measures before, during and after transition to the new habitat. Data collection began in September 2012, prior to the start of construction, and continued through the end of 2016, one year after Elephant Lands' grand opening. Welfare indicators included distance walked through GPS monitoring, reproductive and adrenal hormone analyses, and detailed behavior assessments. Results of this welfare study show the zoo has achieved its goals. The elephants are more active, they are exhibiting more choice and self-determination throughout their day, they are expressing a diverse range of species-typical behaviors, and they have biologically meaningful challenges.

OUESTIONS FOR COUNCIL CONSIDERATION

List questions for Council's consideration that will help/quide the Council in providing policy direction.

Does Council have any questions for staff?

- Would legislation be required for Council action □ Yes X No
 If yes, is draft legislation attached? Not applicable
 What other materials are you presenting today? PowerPoint

Education Center Partnerships

Work Session Topics

Work Session Worksheet

PRESENTATION DATE: 8/7/18

LENGTH: 15 minutes

PRESENTATION TITLE: Education Center Partnerships Update

DEPARTMENT: Oregon Zoo/Education & USFWS rep

PRESENTER(s): [Grant Spickelmier - grant.spickelmier@oregonzoo.org

Jennifer Payne – <u>Jennifer.payne@oregonzoo.org</u> Leah Schrodt, USFWS – <u>Leah Schrodt@fws.gov</u>

WORK SESSION PURPOSE & DESIRED OUTCOMES

Purpose:

- o Update on Oregon Zoo Education Center partnership goals and progress to date
- o Highlight US Fish and Wildlife partnership
- o Setup for broader Education Center evaluation presentation in the fall/winter
- Outcome: Council is informed about Education Center partnership work and lessons learned over the last year of operations.

TOPIC BACKGROUND & FRAMING THE WORK SESSION DISCUSSION

When the Education Center was first envisioned as part of the Oregon Zoo bond, the zoo had committed that this would be a regional center for conservation education that extended well beyond the zoo's traditional reach and impact. During the run-up to the opening of the center, the zoo set the following goals for our Education Center Partnership efforts

- i. Inspire zoo visitors to take conservation action by providing resources and programming from nature, conservation and sustainability partners from around the region.
- ii. Provide the region's nature, conservation and sustainability organizations access to zoo's resources to raise their visibility and support their work.
- iii. Advance conservation education in the region by fostering connection and dialogue between different sectors and issues.

Since the opening of the Education Center, the zoo has had over 30 nature, sustainability and conservation organizations partner in some manner to provide programming and resources to zoo guests. This presentation will give an update on what the zoo and our partners are learning together about the types of interactions that are most impactful and meaningful. We will share lessons learned from our partnership efforts with a special emphasis on the significant relationship we have built with the U.S. Fish and Wildlife Service who have stationed a full time interpretive specialist at the zoo.

The presentation will conclude with a short update on a comprehensive summative evaluation project currently underway. Council will be asked to provide feedback about what information they would find most helpful in a future presentation about the impact of the Education Center as a whole (anticipated for winter 2018/2019).

QUESTIONS FOR COUNCIL CONSIDERATION

List questions for Council's consideration that will help/guide the Council in providing policy direction.

• What evaluation information would be most helpful for Council in a future Education Center impact update?

- Would legislation be required for Council action ☐ Yes X No
- If yes, is draft legislation attached? ☐ Yes ☐ No
- What other materials are you presenting today? PowerPoint