

STAFF REPORT

COUNCIL DISCUSSION: ON-BOARDING INCOMING METRO COUNCILOR FOR DISTRICT 4

Date: June 3, 2026
Department: Council Office
Meeting Date: June 11th, 2026

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Presenter(s): Victor Sin, Council Office
Manager
Length: 30 minutes

ISSUE STATEMENT

Metro Council Office staff are developing a comprehensive on-boarding program for the incoming District 4 Metro Councilor. Staff are seeking feedback from Council on the design and desired components to include in the programming. Additionally, Councilors have expressed an interest in finding team development opportunities early in the Councilor's term.

ACTION REQUESTED

Provide feedback to Council Office staff on on-boarding proposal.

POLICY QUESTION(S)

- Will the current on-boarding proposal provide the necessary background and education to understand information presented in work sessions and policies and programs considered at Council meetings?
- Will the current on-boarding proposal adequately prepare a new Councilor for effective leadership and participating in governance as part of a team?

BACKGROUND

On June 4, 2026, Metro Council adopted Resolution No. 26-5617 and declared a vacancy in the Office of Metro Councilor for District 4, following Council President González's resignation from the seat to accept his appointment.

The vacancy process concludes on July 9, 2026 with concurrent interviews, public hearing and voting confirmation conducted by Council at meeting in District 4. Staff expect the interim councilor to begin their term immediately after confirmation with the on-boarding program set to begin the following Monday, July 13.

ATTACHMENTS

- None