

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF ADOPTING A FORM ) RESOLUTION NO. 25-5455  
EXECUTIVE-LEVEL EMPLOYMENT )  
AGREEMENT ) Introduced by Chief Operating Officer  
) Marissa Madrigal in concurrence with  
) Council President Lynn Peterson

WHEREAS, Metro Code Section 2.02.010 generally requires that the Metro Council approve written employment agreements with Metro staff; and

WHEREAS, Ordinance No. 14-1350 and Ordinance No. 22-1487 amended Metro Code Section 2.02.010 to allow the Metro Council to delegate the authority to the Chief Operating Officer to execute employment agreements in certain situations; and

WHEREAS, the Metro Council desires to continue to have the power to delegate authority to the COO to negotiate and execute employment agreements by resolution in certain situations; and

WHEREAS, the Metro Council desires to reduce inconsistencies in the terms of Executive-level employment agreements, to ensure that all terms in those employment agreements are identical except salary; and

WHEREAS, the Metro Council desires that the employment agreement approved by this Resolution will supersede previously adopted form employment agreements; now therefore,

BE IT RESOLVED that the Metro Council hereby ordains as follows:

The Metro Council hereby delegates authority to the Chief Operating Officer to execute written employment agreements in a form approved by the Office of Metro Attorney and identical to the one attached as Exhibit A with the following executive-level positions:

- (1) Deputy Chief Operating Officers;
- (2) General Manager of Visitor Venues;
- (3) Executive Director of the Expo Center;
- (4) Executive Director of the Oregon Convention Center;
- (5) Executive Director of Portland's Centers for the Arts;
- (6) Director of the Oregon Zoo;
- (7) Chief Financial Officer;
- (8) Capital Asset Management Director;
- (9) Director of Information Services/Chief Information Officer;
- (10) Director of Housing;
- (11) Director of Diversity, Equity and Inclusion;
- (12) Capital Asset Management Director;
- (13) Director of Human Resources;
- (14) Director of Communications;
- (15) Director of Planning, Development and Research;
- (16) Director of Parks and Nature; and
- (17) Director of Waste Prevention and Environmental Services

The Council further delegates authority to Chief Operating Officer to negotiate the following compensation-related provisions: salary, benefits, vacation accruals, and severance pay.

ADOPTED by the Metro Council this 9th day of January 2025.

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Lynn Peterson, Council President

Attest:

Approved as to Form:

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Georgia Langer, Recording Secretary

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Carrie MacLaren, Metro Attorney