

IN CONSIDERATION OF RESOLUTION NO. 25-5497 FOR THE PURPOSE OF  
CONFIRMING THE RE-APPOINTMENT OF MEMBERS TO THE METRO COMMITTEE ON  
RACIAL EQUITY (CORE)

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Date: Monday, April 28, 2025

Meeting Date: May 15, 2025

Department: Diversity, Equity, and  
Inclusion

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### **ISSUE STATEMENT**

Resolution No. 25-5497 requests Metro Council confirm the re-appointment of four current members to Metro's Committee on Racial Equity (CORE). The re-appointments contribute to a fully seated committee and its ability to fulfill its advisory role to Metro Council and staff.

### **ACTION REQUESTED**

The Metro Council re-appoints four current members to Metro's Committee on Racial Equity for one-year or two-year terms, according to the committee member's preference.

### **IDENTIFIED POLICY OUTCOMES**

This action supports CORE in its ongoing advisory role to Metro Council and staff on the implementation of the Strategic Plan to Advance Racial Equity, Diversity and Inclusion by retaining institutional knowledge and capacity developed during committee members' first term. The re-appointment of the four committee members supports CORE's representation of individuals from the public who have commitment to advancing racial equity and the skills, knowledge and lived experience to assist Metro Council and staff on the implementation and evaluation of the Strategic Plan.

### **STAFF RECOMMENDATIONS**

Staff recommends that the Metro Council re-appoint Abe Vega, Joe Sullivan, Jeremy Thomas and Saerom Yoo to Metro's Committee on Racial Equity as outlined in Exhibit A.

### **STRATEGIC CONTEXT & FRAMING COUNCIL DISCUSSION**

The Committee on Racial Equity (CORE) is a committee that was created and chartered by the Metro Council in 2017 to advise the Council and staff in advancing racial equity to fulfill the purpose of good government, which is to serve all people effectively and create greater opportunities for people of color to thrive in the region. Further, CORE was added to Metro Code as a permanent advisory committee in 2020. CORE's purpose is to:

- Advise Metro Council on the implementation of the [Strategic Plan to Advance Racial, Equity, Diversity, and Inclusion](#) and other racial equity strategies and initiatives,
- Provide the opportunity to meaningfully engage powerful community advocates,
- Maintain relationships and building trust with communities of color,
- Provide a concrete mechanism for keeping Metro accountable to its racial equity goals, and
- Play a critical advisory role in fulfilling the agency's commitments to Black, Indigenous and people of color communities.

## **BACKGROUND**

In January 2023, DEI staff conducted a fair and open process, including extended outreach, to recruit community members across the region, and a month later, received twenty applications. Both CORE co-chairs and four Metro staff reviewed and evaluated the applications received using the criteria in the CORE bylaws and charter.

At the conclusion of committee members' first term, they have the option of being reappointed for an additional 1 or 2 year term. Exhibit A outlines the reappointment terms for each of the four committee members.

## **ATTACHMENTS**

None