

IN CONSIDERATION OF RESOLUTION NO. 19-5040, FOR THE PURPOSE OF CONFIRMING
NEW APOINTMENTS TO THE METRO COMMITTEE ON RACIAL EQUITY

Date: Thursday, November 7, 2019
Department: Office of the COO – Diversity,
Equity and Inclusion
Meeting Date: Thursday, November 21, 2019

Prepared by: Sebrina Owens-Wilson, 503-797-
1774,
Presenter(s) (if applicable): N/A
Length: N/A

ISSUE STATEMENT

Resolution No. 19-5040 requests the appointment of seven new members to Metro’s Committee on Racial Equity (CORE). This ensures the CORE can continue to fill their chartered role in advising Metro council and staff on the implementation of the Strategic Plan to Advance Racial Equity, Diversity and Inclusion.

ACTION REQUESTED

The Metro Council appoints seven new members of Metro’s Committee on Racial Equity for two-year terms.

IDENTIFIED POLICY OUTCOMES

This ensures the CORE can continue to fill their chartered role in advising Metro council and staff on the implementation of the Strategic Plan to Advance Racial Equity, Diversity and Inclusion. Furthermore, the appointment of these seven members supports CORE’s wide geographic representation, representation of diverse lived experiences, and inclusion of an array of relevant skills and knowledge that will support CORE in its mission.

POLICY QUESTION(S)

N/A

POLICY OPTIONS FOR COUNCIL TO CONSIDER

N/A

STAFF RECOMMENDATIONS

Staff recommends that the Metro Council appoint seven new members of Metro’s Committee on Racial Equity for two-year terms. The members recommended for appointment, and their county of residence, are detailed in Exhibit A of Resolution No. 19-5040.

STRATEGIC CONTEXT & FRAMING COUNCIL DISCUSSION

N/A

BACKGROUND

The CORE is a committee that was created and chartered by the Metro Council in 2017 to advise the Council and staff in advancing racial equity to fulfill the purpose of good government, which is to serve all people effectively and create greater opportunities for people of color to thrive in the region. The CORE is an ongoing, standing Metro committee, whose main purpose is to:

- provide input and advice for the successful implementation of the Strategic Plan to Advance Racial Equity, Diversity and Inclusion (Strategic Plan);
- provide community oversight and opportunities for Metro to have greater accountability to the community on the implementation of the Strategic Plan;
- communicate Metro's progress in implementing the Strategic Plan, and
- assist Metro staff in the creation and implementation of the Strategic Plan evaluation.

In September 2019 DEI Program staff started the process to solicit applications from members of the public to serve on the CORE. Forty two (42) complete applications were submitted by community members interested in serving on the CORE. Two community members (two current CORE members) and four Metro staff reviewed and assessed the applications received using the criteria for committee membership set forth in the CORE charter. This group presents seven applicants recommended for appointment to the CORE. These community members and Metro staff (Raahi Reddy, Sebrina Owens-Wilson, Gloria Pinzon, Kate Fagerholm, Patricia Kepler, and Martine Coblantz) met on October 23, 2019 to identify the roster of recommended appointments. After thoughtful consideration and deliberation, they agreed on the seven names to recommend for appointment, which are listed in Exhibit A to Resolution 19-5040.

ATTACHMENTS

Short biographies for members recommended for appointment are included in Exhibit A to the Staff Report on Resolution No. 19-5040.