

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF APPROVING THE
STRATEGIC PLAN TO ADVANCE RACIAL
EQUITY, DIVERSITY AND INCLUSION

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RESOLUTION NO. 16-4708

Introduced by Chief Operating Officer Martha
Bennett in concurrence with Council
President Tom Hughes

WHEREAS, the Metro Council adopted equity as one of the region's desired outcomes in 2010 and in 2011 directed Metro staff to initiate the development of an organizing framework that consistently incorporates equity into all Metro decisions;

WHEREAS, guided by input from many regional partners and informed by research, Metro has identified racial equity as the approach to ensure that all people who live, work and recreate in the Portland region have the opportunity to share in and help define a thriving, livable and prosperous region;

WHEREAS, Metro's Strategic Plan to Advance Racial Equity, Diversity and Inclusion builds on the extensive equity work that Metro departments and venues have been conducting for a number of years;

WHEREAS, Metro staff engaged a number of community-based organizations, members of diverse communities in the region, especially people of color, and other stakeholders in the creation and review of the agency's Strategic Plan to Advance Racial Equity, Diversity and Inclusion;

WHEREAS, Metro's Strategic Plan to Advance Racial Equity, Diversity and Inclusion will provide a unified strategic direction and additional focus for the crucial equity work currently being conducted by Metro;

WHEREAS, Metro's Strategic Plan to Advance Racial Equity, Diversity and Inclusion will be modified as needed according to the results it achieves, evolving conditions in the Portland metropolitan region, future changes within Metro and other unforeseen events; and will be updated in 2021, to coincide with the five-year implementation horizon of this initial plan; and

WHEREAS, Metro's Strategic Plan to Advance Racial Equity, Diversity and Inclusion is ready for Metro Council adoption and support.

BE IT RESOLVED that the Metro Council:

1. Supports the goals, objectives and actions items outlined in the Strategic Plan to Advance Racial Equity, Diversity and Inclusion, attached as Exhibit A to this resolution; and
2. Approves Metro's Strategic Plan to Advance Racial Equity, Diversity and Inclusion in order to eliminate racial disparities and achieve more equitable outcomes for all people in the region.

ADOPTED by the Metro Council this 23 day of June 2016.

Approved as to Form:

Tom Hughes, Council President

Alison R. Kean, Metro Attorney