

Tiers	Cost Threshold	Requirements
Tier 1	\$50,000 - \$200,000	Projects are not subject to Workforce diversity goals. Required to track workforce diversity using certified payroll. Some degree of anti-harassment training/activities.
Tier 2	\$200,000 - \$4,999,999	Prime and subcontractors are participants in workforce diversity goals: tracking progress and good faith efforts to meet targeted workforce diversity goals. Some degree of anti-harassment training/activities.
Tier 3	\$5,000,000 +	Subject to all provisions outlined in Workforce Agreement, including tracking good faith efforts and progress toward workforce diversity goals. Also includes requirements for anti-harassment training/activities.