

6/20/2026

Metro President Juan Carlos Gonzalez and the Oregon Metro Council,

I am writing to express my desire to be appointed to the open Metro Councilor seat representing Oregon Metro Council District 4. As a candidate for this appointment, I bring with me a wealth of experience, a deep connection to Oregon politics, and a proven track record of public service as a local government official. I have previously worked in the state legislature, the governor's office, and the lobby as well as nonprofit administration. My portfolio of policy experience includes climate and environment, health care and human services, taxes, revenue, and education.

I am determined to invest in my community with a proven record of care and intention in the growth of our community. I am dedicated to Washington County, the Metro Region, and all Oregonians.

My vision for service begins, but does not end, with these three reasons: affordable and accessible housing, reliable transportation, and economic development that creates opportunity

- **Housing:** Oregonians living in multifamily housing experience instability caused by rising rents and displacement. Stable, affordable housing allows residents to stay rooted in their communities. Expanding access to affordable housing and strengthening renter protections will help address disparities that disproportionately impact communities of color.
- **Transportation:** Public transit throughout the tri-county area must be reliable and safe. Walkable sidewalks, proper street lighting, and accessible bus stops are basic investments that allow young people and working families to get to school, work, and community spaces safely. Transportation access supports economic mobility and makes civic participation, including voting, more accessible.
- **Economic Development:** We must create clear pathways into stable careers. Expanding apprenticeship programs, supporting unions, and encouraging responsible business growth will ensure that young people have access to living-wage jobs. This kind of growth is only possible through equitable partnership between labor, business, and government.

Oregon's future depends on whether we build systems that provide stability, opportunity, and access for everyone. These priorities reflect that commitment. I am motivated by the belief that local government is the most critical entity influencing the well being of everyday Oregonians.

Thank you for your time and consideration.

Sincerely,



Miles Palacios
Tualatin Hills Park and Recreation District, Board Director
Oregon Metro, Councilor-Elect District 4

EMPLOYMENT APPLICATION



Oregon Metro
600 NE Grand Ave

Portland, Oregon - 97232
<http://www.oregonmetro.gov>
(<http://www.oregonmetro.gov>)
Palacios, Austin, Miles
Councilor - District 4

Received: 6/20/26 09:09 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE:

Councilor - District 4

Job Number:

2026-0997-COU

NAME: (Last, First, Middle)

Palacios, Austin, Miles

PERSON ID:

██████████

Date And Month Of Birth:

██████

ADDRESS: (Street, City, State, Zip Code)

██████████
██████████
██████████

HOME PHONE:

██████████

EMAIL ADDRESS:

████████████████████

DRIVER'S LICENSE:

Yes

State: OR

**LEGAL RIGHT TO WORK
IN THE UNITED
STATES?:**

☒ Yes ☐ No

HIGHEST LEVEL OF EDUCATION:

Bachelor's Degree

PREFERENCES

SHIFTS YOU WILL ACCEPT:

Day , Evening

WHAT TYPE OF JOB ARE YOU LOOKING FOR?

Regular

TYPES OF WORK YOU WILL ACCEPT:

Full Time

EDUCATION

SCHOOL NAME:

University of Oregon – Robert D. Clark Honors
College

LOCATION:(City , State) Eugene, OR	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Bachelor's
MAJOR/MINOR: Political Science and Sociology		

WORK EXPERIENCE		
DATES: from July/2021 to Present	EMPLOYER: Oregon Association of Student Councils	POSITION TITLE: Executive Director
ADDRESS: (Street, City, State, Zip Code): 707 13th Street SE, Suite 100 Salem, OR 97301		COMPANY URL: www.oasc.org
PHONE NUMBER: (971) 237-9855	SUPERVISOR: Miles Palacios - Executive Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 60	# OF EMPLOYEES SUPERVISED: 6	
DUTIES: Plan and host leadership development focused programming for middle and high school students at camps and conferences across the state Provide Continuing Education Unit opportunities for educators Maintain a network of resources for Oregon student leadership programs Plan a budget ranging from \$250,000 – \$500,000/yr Manage and implement the Organization's Strategic Plan Prioritize equity development threaded throughout OASC programs Develop a legislative agenda and advocate on behalf of OASC members in the Legislature		
REASON FOR LEAVING: Looking for new opportunities		
DATES: from May/2026 to June/2026	EMPLOYER: Hospital Association of Oregon	POSITION TITLE: Government Relations Manager
ADDRESS: (Street, City, State, Zip Code): Tualatin, OR		
HOURS PER WEEK: 40		

DUTIES:

HAO is involved in a wide array of state and federal legislation, rule making, and litigation that involves healthcare in Oregon.

DATES:

from February/2025 to May/2026

EMPLOYER:

Oregon Legislature -
Senator Wlnsvey Campos

POSITION TITLE:

Chief of Staff

ADDRESS: (Street, City, State, Zip Code):

Salem, OR

HOURS PER WEEK:

40

DUTIES:

Led Representative's legislative agenda on health care policies and human services budgetary conversations. Collaborated with legislators, capitol, agency and governor's staff, stakeholders, and constituents on major budget topics related to the Joint Ways and Means Human Services Subcommittee. Advised on policy creation and community impact of legislation, including fiscal analysis of priority legislation and budgetary bills.

As Campos' chief of staff I took point on several policies, notably SB 1570 (2026), the Healthcare Without Fear Act.

I also renewed my membership as a member of the Oregon Legislative Staff Union, represented by IBEW Local 89.

DATES:

from August/2024 to
January/2026

EMPLOYER:

Association of Oregon
Counties

POSITION TITLE:

Government Relations Manager

ADDRESS: (Street, City, State, Zip Code):

Salem, OR

MAY WE CONTACT THIS EMPLOYER?

☒ Yes ☐ No

HOURS PER WEEK:

40

DUTIES:

AOC Governance, Revenue, and Economic Development portfolio is actively involved in a wide array of state and federal legislation, rulemaking, and litigation that impact the governance of counties, such as finance and accounting, home rule, insurance, personnel and employment, economic development, public contracting, public records and meetings, assessment and taxation, and other policy issues that promote and support the efficient and effective operation of county government.

DATES:

from January/2021 to July/2021

EMPLOYER:

Representative Wlnsvey
Campos

POSITION TITLE:

Legislative Director

ADDRESS: (Street, City, State, Zip Code):

900 Court St NE
Salem, OR 97301

PHONE NUMBER: (971) 237-9855	SUPERVISOR: Winsvey Campos - State Representative HD 28	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 1	
DUTIES: Led Representative's legislative agenda on health care policies, notably for a multi-million dollar Medicaid expansion Advised on policy creation and community impact of legislation Fiscal analysis of priority legislation and budgetary bills		
REASON FOR LEAVING: End of Legislative Session		
DATES: from June/2020 to December/2020	EMPLOYER: Friends of Deb Patterson	POSITION TITLE: Field Director
ADDRESS: (Street, City, State, Zip Code): Salem, OR 97301		COMPANY URL: www.DebPattersonOR.org
SUPERVISOR: Malea Kirkland - Campaign Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 50	# OF EMPLOYEES SUPERVISED: 2	
DUTIES: As Field Director, I recruit, train, communicate with, and lead the campaigns volunteers in all voter outreach efforts. Communicating with endorsing organizations for coordinated campaigning is also key to being successful in this role. Other duties include copywriting, media management, participating in campaign strategy conversations, and more.		
REASON FOR LEAVING: End of the general election.		
DATES: from February/2020 to June/2020	EMPLOYER: Friends of Ben Bowman	POSITION TITLE: Campaign Manager
ADDRESS: (Street, City, State, Zip Code): Tigard, OR 97223		
PHONE NUMBER: 503-819-0121	SUPERVISOR: NA	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 60	# OF EMPLOYEES SUPERVISED: 1	

DUTIES:

Manages the candidate's volunteers in the day-to-day, a team of 60, and manages campaign staff, a Field Director and media specialist. Assisting the candidate in all matters related to the campaign, including: maintaining their schedule, coordinating call times, planning events, staffing at meetings, overseeing campaign budget, assisting in endorsement questionnaires, and anything else that is needed. Developed a field plan for Oregon Senate District 18, used by the Field Director to implement strategic canvassing efforts with our volunteers. Trained volunteers on voter contact and NGP VAN (mobile version, MiniVAN).

REASON FOR LEAVING:

The primary ended.

DATES:

from September/2018 to
March/2020

EMPLOYER:

Office of the Oregon
Governor

POSITION TITLE:

Operations and Policy Analyst 1

ADDRESS: (Street, City, State, Zip Code):

900 Court St NE
Salem, OR 97301

COMPANY URL:

<https://www.oregon.gov/gov/Pages/index.aspx>

SUPERVISOR:

Shelby Campos - Director of
Operations

MAY WE CONTACT THIS EMPLOYER?

☒ Yes ☐ No

HOURS PER WEEK:

40

DUTIES:

Providing administrative support to the Carbon Policy Office and the Oregon Environmental Justice Task Force (EJTF). Duties include scheduling, preparing materials for meetings, staffing events and meetings, policy research and various other duties.

REASON FOR LEAVING:

Left to work in the 2020 campaign cycle as a Campaign Manager for State Senate primary race.

DATES:

from April/2019 to March/2020

EMPLOYER:

Office of the Oregon
Governor

POSITION TITLE:

Aide to the First Gentleman

ADDRESS: (Street, City, State, Zip Code):

900 Court St NE
Salem, OR 97301

COMPANY URL:

<https://www.oregon.gov/gov/Pages/index.aspx>

SUPERVISOR:

Dan Little - First Gentleman of
Oregon

MAY WE CONTACT THIS EMPLOYER?

☒ Yes ☐ No

HOURS PER WEEK:

40

DUTIES:

Conducted research on state policies, legislation and non-profit organizations to advance the mission of the First Gentleman's "Roadmap to the Outdoors Initiative" and Oregon's Outdoor Recreation Policies. Other duties included staffing the First Gentleman at events & conferences, coordinating with outside entities on a variety of projects and attending National Conferences to further enhance his work.

REASON FOR LEAVING:

Left to work in the 2020 campaign cycle as a Campaign Manager for State Senate primary race.

DATES:

from August/2017 to August/2018

EMPLOYER:

Office of the Oregon Governor

POSITION TITLE:

Constituent Services Specialist

ADDRESS: (Street, City, State, Zip Code):

900 Court St NE
Salem, OR 97301

COMPANY URL:

<https://www.oregon.gov/gov/Pages/index.aspx>

SUPERVISOR:

Mary Moller - Director of
Constituent Services/Director of
Executive Appointments

MAY WE CONTACT THIS EMPLOYER?

☒ Yes ☐ No

HOURS PER WEEK:

40

DUTIES:

My primary purpose is to be a conduit between Oregonians and agencies, providing services and resources available to constituents. In this role it is important to have an understanding of current policy and issues on a state and local level (and at times federal or international) to anticipate inquiries and correspondence coming into the Governor's office. Tracking the topics of these correspondence and developing reports is also a crucial aspect of my role. Through the data tracking of current matters Oregonians are concerned with, I am able to provide informative data to the Governor's Policy Advisors, which is fundamental to the policy analysis conducted in the office. Another aspect of my role in the office is to act as a supervisor for our Constituent Services intern team.

REASON FOR LEAVING:

Promotion within the office.

DATES:

from January/2017 to June/2017

EMPLOYER:

State of Oregon

POSITION TITLE:

Legislative Assistant II

ADDRESS: (Street, City, State, Zip Code):

900 Court St NE
Salem, OR 97301

COMPANY URL:

<https://www.oregonlegislature.gov/sollman>

PHONE NUMBER:

503-986-1430

SUPERVISOR:

Drew Cummins - Chief of
Staff – Legislative
Assistant I

MAY WE CONTACT THIS EMPLOYER?

☒ Yes ☐ No

HOURS PER WEEK:

40

DUTIES:

I worked as a Legislative Assistant to Oregon House of Representatives District 30 Rep. Janeen Sollman. My job was to handle constituent affairs, copy writing, event planning, correspondence, managing the office interns, scheduling, bill tracking and policy research, take meetings when needed, and to complete any other tasks as they come.

REASON FOR LEAVING:

End of the Legislative Session.

CERTIFICATES AND LICENSES

Nothing Entered For This Section

SKILLS

OFFICE SKILLS:

Typing: 58 WPM

Data Entry: 17400 KPH

OTHER SKILLS:

Policy Research and Analysis - Expert - 10 years, 0 months

Public Speaking - Expert - 13 years, 0 months

Communications - Expert - 8 years, 0 months

Team Management - Expert - 5 years, 8 months

Event Planning - Expert - 13 years, 2 months

LANGUAGE(S):

English

☒ Speak ☒ Read ☒ Write

SUPPLEMENTAL INFORMATION

Honors & Awards

UO Friars: Longest standing honors society at the University of Oregon

Volunteer Experience

Program Director – Capitol Ambassadors Program: This is a year-long program will introduce students to the state legislature and connect them with other students, elected leaders, and public officials from all over the state. As an Assistant Director, I work with our executive team to plan and run these events where the students will learn important information about the Oregon state legislature. Additionally, I assist in providing educational programming that will supplement their own growth as young Oregon leaders. In this past year, our students were able to work on a Health Care legislative concept, meet with Governor Brown to talk about the importance of gun safety, have round table discussions with both the Department of Education and the Department of Transportation, and have the opportunity to speak with legislators, stakeholders, and lobbyists.

Professional Memberships

New Leaders Council (NLC) is a hub for progressive Millennial thought leadership. Anchored by its six-month training program, the NLC Institute, NLC equips leaders with the skills to run for office, manage campaigns, create start-ups and networks of thought leaders. NLC leaders take their activism back into their communities and workplaces to impact progressive change.

Additional Information

ASUO Constitutional Court Justice – 2010 - 2011 Academic School Year: Constitution Court is a five-member body appointed by the Student Body President and confirmed by Student Senate. Associate Justices serve “lifetime” terms for the duration of their time as UO students. The court has the authority to rule on any rule promulgated under it. This review power covers almost any action by ASUO government bodies, programs, and in special cases such as elections, actions by individual students within Student Organizations. The Court has broad powers to impose sanctions in order to compel compliance with its rulings.

Broadly, the responsibilities of Constitution Court include:

- Uphold the ASUO Constitution and all related rules and bylaws; and
- Ratify rule changes; and
- Review appeals of lower courts (e.g. the ASUO Elections Board); and
- Apportion academic Senate seats.

Additional Information

Board Member for the Oregon Association of Student Councils (OASC), an organization focused on conferences, workshops and camps geared toward developing leadership skills in Oregon high schoolers throughout the state.

REFERENCES
Nothing Entered For This Section

Agency - Wide Questions

1. **What is your preferred name? If different than name already provided.**
Miles Palacios
2. **What are your pronouns? Select all that apply.**
He, him, his.
3. **Are you a current employee of Metro?**
No
4. **Are you a previous employee of Metro?**
No
5. **Do you have any relatives working here?**
No
6. **Would you like to be considered for veterans' preference? In order to be considered for veterans' preference, you must provide proof of eligibility by submitting a copy of your DD214 or DD215 or NGB Form 22 indicating your discharge status, e.g., honorable discharge (or other than dishonorable discharge). Disabled veterans must supply a DD214 or NGB Form 22 and a public employment preference letter from the US Department of Veterans' Affairs. To be considered for veterans' preference during the initial round of screening, you must submit the required documentation to the Metro Human Resources Department no later than 5:00 p.m. on the deadline (closing) date of the recruitment. You must submit this documentation each time you apply. You may attach the required document(s) to this application, or you may send the document(s) by e-mail to jobs@oregonmetro.gov (please include the word "veteran" in the subject line of your e-mail) or by fax to 503-797-1798. **Applicants who do not supply the required documentation will not be given veterans' preference.****
No
7. **Do you now, or will you in the future require sponsorship for employment visa status (e.g. H-1B visa status)?**
No
8. **If you answered 'Yes' to the question above, please specify what type of sponsorship is needed.**
none

9. **At Metro, we strive to cultivate diversity, advance equity, and practice inclusion in all of its work. This means attracting and empowering a workforce that is inclusive of a broad range of human qualities. Workplace diversity is both a moral imperative and a business strength, essential to providing quality support and services to our region. By clicking on the "Yes" button I agree, should I become an employee of Metro I will fulfill Metro's core values of public service, excellence, teamwork, respect, innovation, and sustainability. Builds and maintains positive relationships and contributes to a positive team atmosphere; engages others in ways that foster respect and trust. Encourages and appreciates diversity in people and ideas – seeks to understand the perspectives of others. Provides excellent customer service – assists the public, public officials and agency partners, and other employees in a professional and courteous manner with the goal of meeting or exceeding expectations. Practices continuous improvement - researches new possibilities, contributes ideas and stays current in field of work. Demonstrates sustainable practices in applicable field and generally for resource use and protection. Works assigned schedule (if applicable) and exhibits regular and predictable attendance. Works in a safe manner and follows safety policies, practices, and procedures. Complies with Metro and Metro's visitor venues policies, procedures and applicable work rules, applicable law, and collective bargaining agreements as appropriate.**

Yes

10. **Where did you FIRST learn about this opportunity?**

Other

11. **If you answered 'Other' in the question above, please specifically state where you first heard about this opportunity. Otherwise, enter N/A.**

N/A

Job Specific Supplemental Questions

1. **Do you reside within the boundaries of District 4? You can verify your residential address here:**

<https://www.oregonmetro.gov/about-metro/metro-council/find-your-councilor>

Yes

2. **Period of Residence within the boundaries of District 4: Please form answer in the following answer format: 00 Years/ 00 Months**

11 years

3. **Please confirm your residential address. If you lived at more than one address in the past 12 months, please list all addresses and dates of residence.**

[REDACTED]

4. **Are you registered to vote? You can check your voter registration at:**

<https://secure.sos.state.or.us/orestar/vr/showVoterSearch.do?lang=eng&source=SOS>

Yes

5. **Please verify your name as it appears on your voter registration.**

Austin Miles Palacios

6. **Please list volunteer or community projects, groups, boards, or civic organizations in which you have participated.**

MPAC

THPRD

7. **The role of Councilor of District 4 will begin service immediately upon appointment and serve until the newly elected Councilor for District 4 takes office in early 2027. If selected, are you available to serve this term of appointment?**

Yes

8. **Per Chapter V, Section 19(3) of the Metro Charter, a Metro elected officer may not be an elected officer of the state, city, county or special district (not including school district) during their term of office for Metro. If selected, are you able to comply with this appointment requirement?**
Yes
9. **Can you attend the candidate interviews and public hearing on July 9, 2026 at 10:00 a.m., either in-person at Beaverton City Hall or online?**
Yes
10. **Please certify: I certify that the information I have provided in my application is, to the best of my knowledge, true and complete. I request and authorize you to disclose to Metro any documents or information that may be requested. I also authorize you to respond to any inquiry concerning my background in connection with the application for the position to Metro Councilor of District 4. I agree to hold you and your agents and employees harmless from all liability, which could relate in any way to the disclosure of information or an assessment or opinion of my suitability. I hereby release Metro as well as those contacted by Metro from any liability or damage, which may result from furnishing the information requested I hereby certify that I am an elector and resident withing the boundaries of Metro; that I will have been a resident for a continuous period of at least one year if and when I am selected, and that I am not an elected official of any other public body other than a school district, or, if an elected official, I will resign such office prior to appointment. If you certify all statements above, please enter your name in the space provided. If you certify all statements above, please enter your name in the space provided.**
Miles Palacios

By clicking on the 'Accept' button, I certify that the information I have provided in my application or resume is given freely and is, to the best of my knowledge, true and complete. I understand that any false or misleading answer or statement will result in my being eliminated from further consideration or will be sufficient grounds for immediate dismissal at any time. Metro is given authority to contact present or previous employers and/or academic institutions; I request and authorize you to disclose to Metro any documents or information that may be requested. I also authorize you to respond to any inquiry concerning my background in connection with an application for employment. I agree to hold you and your agents and employees harmless from all liability, which could relate in any way to the disclosure of information or an assessment or opinion of my suitability for employment, which may be provided. I hereby release Metro, as well as those contacted by Metro from any liability or damage, which may result from furnishing the information requested.

This application was submitted by Palacios, Austin, Miles

Signature_____

Date_____