

IN CONSIDERATION OF RESOLUTION NO. 25-5479 FOR THE PURPOSE OF CONFIRMING
THE APPOINTMENT OF MEMBERS TO THE METRO COMMITTEE ON RACIAL EQUITY
(CORE)

Date: May 23, 2025

Department: Diversity, Equity, and
Inclusion

Meeting Date: June 12, 2025 Prepared by:
CeCe Ridder
(cece.ridder@oregonmetro.gov)

ISSUE STATEMENT

Resolution No. 25-5479 requests the appointment of seven new members to Metro’s Committee on Racial Equity (CORE) by the Metro Council President. The appointments contribute to a fully seated committee and its ability to fulfill its advisory role to Metro Council and staff.

ACTION REQUESTED

The Metro Council appoints seven new members to Metro’s Committee on Racial Equity for two-year terms, ending June 2027.

IDENTIFIED POLICY OUTCOMES

This action supports CORE in its ongoing advisory role to Metro Council and staff on the implementation of the Strategic Plan to Advance Racial Equity, Diversity and Inclusion. The appointments support CORE’s representation of individuals from the public who have commitment to advancing racial equity and the skills, knowledge and lived experience to assist Metro Council and staff on the implementation and evaluation of the Strategic Plan.

STAFF RECOMMENDATIONS

Staff recommends that the Metro Council appoint Cynthia Lam Moffett, Jamila Wilson, Juan Pedro Moreno Olmeda, Julian Alexander, Lucero Valera Brambila, Stephen Pham, and Yamungu Seraya, to Metro’s Committee on Racial Equity as outlined in Exhibit A.

STRATEGIC CONTEXT & FRAMING COUNCIL DISCUSSION

The Committee on Racial Equity (CORE) is a committee that was created and chartered by the Metro Council in 2017 to advise the Council and staff in advancing racial equity to fulfill the purpose of good government, which is to serve all people effectively and create greater opportunities for people of color to thrive in the region. Further, CORE was added to Metro Code as a permanent advisory committee in 2020. CORE’s purpose is to:

- Advise Metro Council on the implementation of the [Strategic Plan to Advance Racial, Equity, Diversity, and Inclusion](#) and other racial equity strategies and initiatives,
- Provide the opportunity to meaningfully engage powerful community advocates,
- Maintain relationships and building trust with communities of color,
- Provide a concrete mechanism for keeping Metro accountable to its racial equity goals, and
- Play a critical advisory role in fulfilling the agency's commitments to Black, Indigenous and people of color communities.

BACKGROUND

In March 2025, DEI staff conducted a fair and open process, including extended outreach, to recruit community members across the region, and a month later, received fourteen applications. Four CORE members, including both co-chairs, and two Metro staff members reviewed applications and conducted interviews using the criteria in the CORE bylaws and charter.

ATTACHMENTS

Exhibit A: Appointments to Metro's Committee on Racial Equity