

June 18, 2026

Re: Application for Appointment, Metro Councilor, District 4

To the Metro Council,

I am applying for the District 4 appointment because this is my home. Not in the abstract sense that Oregon is my home state, but in the specific, lived sense that the Metro area is the ground I have walked for most of my adult life. I have lived in Gresham, in Portland, in Beaverton, and for the past three years in District 4 in Hillsboro. I have built my life and my career here and spent much of my civic life working on the challenges that Metro is uniquely positioned to address. I know this district from the inside, and I want the opportunity to serve it.

Hillsboro is a remarkable city that does not always get described that way. It is home to one of the most significant concentrations of semiconductor manufacturing in the world, a vibrant and growing Latino community that has shaped the character of the city in ways that enrich everyone who lives here, and a housing market that has placed homeownership out of reach for many of the working families whose labor makes the regional economy function. Driving through downtown Hillsboro, through the neighborhoods around the MAX line, through the agricultural communities at the city's edges, I see a community in the middle of a transformation that could go well or poorly depending on the decisions made at the regional level over the next decade. I want to be part of making those decisions thoughtfully.

Metro is the only directly elected regional government in the United States, and that institutional uniqueness reflects something real about the Portland metropolitan area; the recognition that the challenges facing our communities do not stop at city limits and that solving them requires a body with the authority and the perspective to work across those boundaries. Housing affordability, homelessness, transportation access, land use, natural area preservation, and the integration of immigrant communities into the fabric of regional life are all challenges that belong to Metro's mandate in exactly that way. They are also the challenges I have spent my career and my civic life working on, and they are the challenges I want to bring to the Council.

I am the author of the Housing Opportunity and Mobility Expansion (HOME) Act, a complete 99-section conceptual statutory framework for a statewide affordable homeownership program currently seeking bipartisan legislative introduction. The HOME Act proposes a shared-equity model targeting households up to 200% of area median income (that is not a typo), using revenue bonds to fund a statewide homeownership program that builds long-term equity for working families while maintaining affordability through recapture provisions. Drafting it required deep engagement with Oregon housing finance law, revenue bond structures, income eligibility frameworks, and the relationship between housing policy, income stability, and community belonging. I understand how housing policy works at a technical level and why it matters at a human one. I have also lived housing instability personally, and that experience shapes how I think about solutions; not as an abstraction but as a matter of what it actually feels like to not know whether you will be able to stay where you are. Metro's role in distributing housing and homeless services funding, coordinating regional housing policy, addressing the "missing middle" opportunities, and managing the urban growth boundary are among the most consequential tools available to address this crisis. I want to use them deliberately and well.

The homelessness crisis in the Portland metropolitan area is not one problem. It is a convergence of failures across housing supply, behavioral health systems, substance use treatment capacity, and the economic conditions that have pushed working people to the margins of a regional economy that has grown faster than its infrastructure for supporting the people who power it. Addressing it requires holding all of those threads simultaneously rather than reaching for the solution that photographs well. I have worked directly with people experiencing homelessness throughout my career and my community service; as Vice President of the Board of Sweethearts of Portland, I helped raise funds for organizations delivering housing and services to houseless and LGBTQ+ youth, and I understand that lasting solutions require housing first, sustained support, and the patience to measure success in years rather than news cycles. Metro's funding and coordination role in this space is significant. I would bring that perspective to how we use it.

Transportation is not a separate issue from housing affordability and homelessness. It is the same issue viewed from a different angle. A family that cannot afford to live near where they work without a reliable transit connection is a family one car repair away from a crisis. A person experiencing homelessness who cannot get to a shelter, a treatment program, or a job interview because the bus does not run when they need it is a person the system has failed twice. Metro's role in regional transportation planning and the relationship between where we allow housing to be built and where we build the connections that make those locations livable is one of the most consequential things this body does. District 4 includes communities that are highly transit-dependent and communities where transit infrastructure has not kept pace with population growth and economic development. The MAX line through Hillsboro connects the western suburbs to the urban core, but the connections between that spine and the neighborhoods and worksites that surround it remain incomplete. I believe transportation investment is equity investment, and that the decisions we make about where transit goes and where it does not are decisions about which communities are welcome in this region's future.

Our immigrant communities are not a challenge to be managed. They are a source of strength, creativity, and cultural richness that makes this region more resilient and more interesting than it would otherwise be. Washington County and the broader Metro area are home to some of the most vibrant immigrant communities in Oregon, including significant Latino, Vietnamese, Russian, and Somali populations whose presence has shaped the character of the region in ways that benefit everyone who lives here. I have spent my civic life working alongside immigrant and underrepresented communities. As Co-Chair of the Coos County Community Action Committee for HIV Education and Prevention I designed outreach specifically for BIPOC and undocumented agricultural workers because they were the people the existing system was not reaching; I learned that effective outreach to immigrant communities requires building trust before asking anything of people, and that institutional credibility is earned through presence and follow-through rather than through formal authority. I bring that understanding to how I think about Metro's responsibility to ensure that regional services, planning decisions, and public engagement genuinely reach and include the rich diversity of the communities we serve.

My qualifications for this appointment extend beyond policy engagement. I have spent my career in compliance, operations, and supervisory leadership across complex, regulated environments. I understand how large organizations function, how to read a budget, how to build and maintain relationships across stakeholders with competing priorities, and how to communicate complex information clearly to decision makers and to the public. I have represented organizations in formal proceedings, managed multi-stakeholder coordination across jurisdictions, and built programs from scratch in environments where the existing infrastructure was inadequate. I know how government

works and how to work within it while pushing it toward better outcomes. I am also deeply familiar with Metro as an organization; I recently applied for the GAPD Coordinator position and spent significant time understanding Metro's structure, priorities, culture, and the specific challenges facing the Council and its staff. I am not coming to this body as an outsider.

I have been engaged in Oregon's civic and political life for most of my adult life. I volunteered on campaigns for Governor Barbara Roberts, Governor John Kitzhaber, Congressman Peter DeFazio, and State Senator Arnie Roblan. As a teenager I was elected Youth Speaker of the House through the Oregon YMCA Youth and Government program and later served as an adult advisor to that program. I understand how decisions get made in legislative and governmental settings, how coalitions are built across competing interests, and how to operate effectively in a politically complex environment while maintaining the independence of judgment that this appointment requires. I have served on nonprofit boards in governance roles, managed organizational budgets, and advocated for policy change at the local, state, and federal level. I know what it takes to do this work and I am prepared to do it.

The six months between the appointment and the swearing in of the newly elected councilor are not a placeholder period. They are an opportunity to establish relationships, learn the organization from the inside, contribute meaningfully to the Council's work on housing, transportation, and regional equity, and ensure that the transition to elected representation is smooth and informed. I would approach this appointment with the same seriousness and preparation I bring to every professional and civic commitment I make. I would show up, I would do the work, and I would represent District 4 with the care it deserves.

My vision for District 4 and for the region is grounded in a simple conviction: the Portland metropolitan area works best when it works for everyone who lives here, not just for those who arrived early or arrived with resources. That means housing people can afford without sacrificing transportation access or community connection. It means transit systems that reach the communities that depend on them most. It means land use decisions that welcome density and diversity rather than protecting the status quo at the expense of the next generation. It means a regional government that shows up for immigrant communities, for working families, for people experiencing homelessness, and for the young people who will inherit whatever we build or fail to build here. And it means preserving the natural areas, parks, and green spaces that make this region worth fighting for.

I am ready to do this work. I live in this district, I know its communities, and I have spent my adult life preparing for exactly this kind of public service. I would be honored to serve as the appointed District 4 Metro Councilor for the remainder of the current term, and to hand over the position to Councilor-elect Miles Palacios when he is sworn in on January 4, 2027.

Respectfully,

Joshua L. Manous

Josh Manous
Hillsboro, Oregon

EMPLOYMENT APPLICATION

**Metro****Oregon Metro**
600 NE Grand Ave**Portland, Oregon - 97232**<http://www.oregonmetro.gov> (<http://www.oregonmetro.gov>)**Manous, Joshua, L**
Councilor - District 4**Received: 6/18/26**
01:32 PM**For Official Use Only:**

QUAL: _____

DNQ: _____

☐ Experience☐ Training☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE:

Councilor - District 4

Job Number:

2026-0997-COU

NAME: (Last, First, Middle)

Manous, Joshua, L

PERSON ID:

[REDACTED]

ADDRESS: (Street, City, State, Zip Code)

[REDACTED]

HOME PHONE:

[REDACTED]

EMAIL ADDRESS:

[REDACTED]

DRIVER'S LICENSE:

Yes

State: OR**LEGAL RIGHT TO WORK IN
THE UNITED STATES?:**☒ Yes ☐ No**HIGHEST LEVEL OF EDUCATION:**

Some College

PREFERENCES

SHIFTS YOU WILL ACCEPT:

Day

WHAT TYPE OF JOB ARE YOU LOOKING FOR?

Regular

TYPES OF WORK YOU WILL ACCEPT:

Full Time

EDUCATION

SCHOOL NAME:

University of Oregon

LOCATION:(City , State)

Eugene, OR

DID YOU GRADUATE?☐ Yes ☒ No**DEGREE RECEIVED:**

No Degree

MAJOR/MINOR: Education		UNITS COMPLETED: 45
SCHOOL NAME: Oregon State University		
LOCATION:(City , State) Corvallis, OR	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree
MAJOR/MINOR: History		UNITS COMPLETED: 60
SCHOOL NAME: Marshfield High School		
LOCATION:(City , State) Coos Bay, OR	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE		
DATES: from July/2018 to April/2025	EMPLOYER: Identity Theft Guard Solutions dba IDX	POSITION TITLE: ID Care Specialist II/Identity Recovery Specialist III
ADDRESS: (Street, City, State, Zip Code): 4145 SW Watson Ave STE 400 Beaverton, OR 97214		COMPANY URL: https://idx.us
PHONE NUMBER: (800) 298-7558	SUPERVISOR: Mary Littler - Recovery Team Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 45		

DUTIES:

- Conducted end-to-end investigations and complaint resolution for identity theft and fraud cases, gathering facts, reviewing records, interviewing complainants and third parties, and producing written findings and determinations.
- Managed 40 to 60 simultaneous active cases at baseline, with surge periods exceeding 100 concurrent cases, while conducting 12 to 28 intake assessments daily; maintained all deadlines and documentation standards throughout.
- Served as escalation specialist for emotionally distressed and high-risk clients; applied trauma-informed, one-voice de-escalation techniques to move volatile situations toward resolution without additional harm.
- Applied FCRA, FACTA, FDCPA, and elder abuse statutes to determine compliance, document findings, and explain obligations clearly to individuals navigating systems they had never encountered before.
- Produced all case correspondence and documentation to subpoena-ready standards; coordinated with law enforcement, district attorneys, courts, and government agencies across multiple jurisdictions.
- Investigated and resolved a wrongful arrest case spanning three counties and four jurisdictions; coordinated with law enforcement and DAs to build the evidentiary case resulting in all charges against the victim being dropped and all arrest and incarceration records expunged.
- Developed company's first Quality Assurance framework including monitoring tools, scorecards, and calibration methodology; presented as executive proposal for multi-site scalability.
- Conducted intake interviews, built case timelines, gathered evidence, and maintained accurate documentation in secure systems for high-volume caseload.

REASON FOR LEAVING:

company restructure after sale.

DATES:

from January/2016 to July/2018

EMPLOYER:

Fortior Solutions (formerly SureID)

POSITION TITLE:

Project Support Specialist III

ADDRESS: (Street, City, State, Zip Code):5800 NE Pinefarm Ct #8563
Hillsboro, OR 97124**COMPANY URL:**<https://fortiorsolutions.com/>**PHONE NUMBER:**

(503) 924-5300

SUPERVISOR:

Jim Robell - CEO

MAY WE CONTACT THIS EMPLOYER?☒ Yes ☐ No**HOURS PER WEEK:**

40

DUTIES:

- Served as primary interagency contact between program managers, military base command staff, and law enforcement for access credentialing across 37 Department of Defense installations; coordinated sensitive security matters including negative entry list auditing under federal regulatory frameworks.
- Made access eligibility determinations under federal identity laws and DoD regulations; zero errors attributed to my decisions across three and a half years.
- Maintained all records in a proprietary secure database built to exceed federal data protection standards; produced written determinations and compliance reports.
- Automated Excel reporting using pivot tables and VBA macros, reducing reporting time by 60% and improving audit compliance.
- Reviewed documentation and verified eligibility under strict federal and DoD requirements; flagged discrepancies and escalated security concerns per protocol.

REASON FOR LEAVING:

left for opportunity with Identity Theft Guard Solutions/IDX

DATES: from May/2012 to December/2015	EMPLOYER: Comcast/Xfinity	POSITION TITLE: CAE IV
ADDRESS: (Street, City, State, Zip Code): 14243 SW Terman Rd Beaverton, OR 97005		
PHONE NUMBER: 503-617-1000	SUPERVISOR: various - various	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40		
DUTIES: • Provided high-volume customer service in a regulated environment, resolving complex account issues by researching records across multiple systems and documenting actions clearly for follow-through. • Processed customer payments and account credits accurately, generated receipts, and maintained clean transaction records and daily balancing with strong attention to detail. • Explained policies, procedures, and service requirements in plain language to customers and frontline staff, including in escalated or high-stress situations. • Supported quality and compliance expectations by reinforcing documentation standards, identifying repeat errors, and coaching staff on correct processes. • Assisted with training and process updates by developing or using job aids and reinforcing ethical service practices and consistent policy application.		
REASON FOR LEAVING: I was seeking new opportunities.		
DATES: from January/2010 to May/2012	EMPLOYER: Sears Holding Corporation	POSITION TITLE: Sales Representative FitStudio by Sears
ADDRESS: (Street, City, State, Zip Code): 9800 SW Washington Square Rd Portland, OR 97223		
PHONE NUMBER: (503) 626-3110	SUPERVISOR: Letty Devera - Assistant Store Manager - Operations	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 3	
DUTIES: • Provided high-volume customer service in a retail environment, including assisting customers in locating products in store and online and identifying appropriate products based on customer needs. • Performed cashiering and payment processing with accuracy; handled receipts and transactions while maintaining strong attention to detail and customer service standards. • Served as a subject matter resource for the store rewards program, communicating training materials and providing monthly program updates to approximately 200 store employees. • Provided on-the-job training to new cashiers through job shadowing, observation, and real-time coaching as they applied new skills. • Maintained professionalism with a wide range of customers, including those experiencing frustration or confusion, and ensured issues were resolved or routed appropriately. • Performed other duties as assigned in support of store operations and customer experience.		

REASON FOR LEAVING:

left for Comcast opportunity.

DATES:

from October/2007 to October/2009

EMPLOYER:

Stream Global Services

POSITION TITLE:

Learning and Development Site Manager

ADDRESS: (Street, City, State, Zip Code):

3601 SW Murray Blvd, STE 200
Beaverton, OR 97005

PHONE NUMBER:

503-626-2800

SUPERVISOR:

Wendy Bergeron - VP -
Learning and Development for
North America

MAY WE CONTACT THIS EMPLOYER?

☒ Yes ☐ No

HOURS PER WEEK:

50

OF EMPLOYEES SUPERVISED:

800

DUTIES:

- Directed site-wide training operations, including new hire onboarding, skill development, and update training for process and system changes in a high-volume environment.
- Managed and coordinated a training team; scheduled coverage, assigned work, and ensured training deliverables were completed on deadline.
- Developed and maintained SOPs, job aids, and written training materials to standardize documentation practices and improve process consistency.
- Tracked training readiness and performance indicators; adjusted coaching and curriculum to address quality gaps and reduce repeat errors.
- Partnered with operations leadership and internal stakeholders to implement policy and workflow updates and reinforce accurate, consistent execution.
- Built and led a senior escalations team; managed queues, documentation standards, and deadline-driven work in a high-volume environment.
- Coordinated urgent issue resolution across teams and stakeholders; maintained accurate records, clear handoffs, and complete documentation under time pressure.
- Created and reinforced case ownership rules and written workflows to reduce repeat errors and improve consistency.

REASON FOR LEAVING:

Learning and Development and Quality Assurance were combined under one manager for cost saving. I was least senior of the two managers.

DATES:

from February/2006 to January/2009

EMPLOYER:

Sweethearts of Portland

POSITION TITLE:

Vice President of the Board of
Directions (1yr) and Board of
Directors Member at Large (1yr)

ADDRESS: (Street, City, State, Zip Code):

Portland, OR

SUPERVISOR:

none - n/a

HOURS PER WEEK:

20

DUTIES:

Provided board-level governance and strategic guidance for a nonprofit serving unhoused and LGBTQ+ youth in Portland, ensuring programming decisions centered equity, dignity, and community need.

Supported fundraising and community partnership development to sustain direct services for vulnerable youth populations.

REASON FOR LEAVING:

This was volunteer work and I needed to prioritize other life needs at the time.

DATES:

from June/2006 to September/2007

EMPLOYER:

Xerox (formerly Affiliated Computer Services)

POSITION TITLE:

Quality Assurance Manager

ADDRESS: (Street, City, State, Zip Code):

18277 SW Boones Ferry Rd Bldg A
Tualatin, OR 97062

PHONE NUMBER:

503-567-3910

SUPERVISOR:

Tracy Davis - Site General Manager

MAY WE CONTACT THIS EMPLOYER?

☒ Yes ☐ No

HOURS PER WEEK:

50

OF EMPLOYEES SUPERVISED:

25

DUTIES:

- Led quality assurance and compliance initiatives in a high-volume contact center environment, including audits, scorecards, calibration sessions, and documentation standards.
- Reviewed records and work products for accuracy, completeness, and policy compliance; documented findings and delivered corrective feedback and coaching.
- Supervised managers and frontline staff; conducted performance reviews, created development plans, and addressed performance gaps with clear expectations and follow-through.
- Produced KPI, quality, and customer experience reporting; identified error trends and worked with leadership to implement process improvements.
- Developed and reinforced repeatable procedures and training supports to improve consistency and reduce errors across teams.

REASON FOR LEAVING:

Left for opportunity with Stream Global Services.

DATES:

from January/1996 to December/1998

EMPLOYER:

Coos County Community Action Group for HIV Prevention and Education

POSITION TITLE:

Co Chair

ADDRESS: (Street, City, State, Zip Code):

Coos Bay, OR

SUPERVISOR:

Linda Manous - Co Chair

MAY WE CONTACT THIS EMPLOYER?

☐ Yes ☒ No

HOURS PER WEEK:

20

OF EMPLOYEES SUPERVISED:

6

DUTIES:

Co-led community outreach and education efforts targeting underrepresented populations including communities of color and undocumented agricultural workers, coordinating with county health staff and community partners to improve access to health services.

Demonstrated commitment to equitable, culturally responsive community engagement by developing outreach strategies tailored to populations facing language barriers, stigma, and systemic access challenges.

REASON FOR LEAVING:

This was a volunteer role with the county/state, and the county/state sponsored program ended.

CERTIFICATES AND LICENSES

Nothing Entered For This Section

SKILLS**OFFICE SKILLS:**

Typing: 60 WPM

OTHER SKILLS:

Use of Micorsoft Suite of Applications including M - Intermediate - 10 years, 0 months
 Trauma Informed Communication - Intermediate - 7 years, 0 months
 Assessing Family Needs and Strengths: FANS-Trauma - Beginner - 0 years, 1 months
 Customer Management System/Data Base - Expert - 15 years, 0 months
 Customer Service (in-person/phone/email) - Expert - 14 years, 0 months
 High-accuracy Data Entry - Expert - 10 years, 0 months
 Records Management / Document Control (electronic) - Expert - 10 years, 0 months
 Microsoft Outlook - Intermediate - 15 years, 0 months
 Microsoft Word - Intermediate - 15 years, 0 months
 Microsoft Excel (sort/filter, formulas, pivots) - Intermediate - 10 years, 0 months
 Mail Processing / High-volume Mailings - Intermediate - 7 years, 0 months
 De-escalation / Conflict Resolution - Expert - 15 years, 0 months
 Policy & Procedure Interpretation to public - Expert - 10 years, 0 months
 Confidentiality / PII Handling - Expert - 15 years, 0 months

LANGUAGE(S):

Nothing Entered For This Section

SUPPLEMENTAL INFORMATION**Additional Information**

Completed trainings from the National Child Traumatic Stress Network (NCTSN):
 Adolescent Trauma and Substance Abuse
 Assessing Family's Needs and Strengths: Introduction to FANS-Trauma

REFERENCES**REFERENCE TYPE:**

Professional

NAME:

Matt Cokely

POSITION:**ADDRESS:** (Street, City, State, Zip Code)

Forest Grove, OR

EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Bryan Wright	POSITION: Executive Vice President Tennessee Farm Bureau
ADDRESS: (Street, City, State, Zip Code) [REDACTED] [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Mary Littler	POSITION: Recovery Team Manager
ADDRESS: (Street, City, State, Zip Code) [REDACTED] [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Brent Vanloo	POSITION: Executive Leader of Software and Innovation
ADDRESS: (Street, City, State, Zip Code) 		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Rick Osborn	POSITION: former Director of Comms Senate Democrats, Oregon Legislature. Coos County Commissioner elect
ADDRESS: (Street, City, State, Zip Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

Agency - Wide Questions

1. **What is your preferred name? If different than name already provided.**
Josh Manous
2. **What are you pronouns? Select all that apply.**
He, him, his.
3. **Are you a current employee of Metro?**
No
4. **Are you a previous employee of Metro?**
No
5. **Do you have any relatives working here?**
No
6. **Would you like to be considered for veterans' preference? In order to be considered for veterans' preference, you must provide proof of eligibility by submitting a copy of your DD214 or DD215 or NGB Form 22 indicating your discharge status, e.g., honorable discharge (or other than dishonorable discharge). Disabled veterans must supply a DD214 or NGB Form 22 and a public employment preference letter from the US Department of Veterans' Affairs. To be considered for veterans' preference during the initial round of screening, you must submit the required documentation to the Metro Human Resources Department no later than 5:00 p.m. on the deadline (closing) date of the recruitment. You must submit this documentation each time you apply. You may attach the required document(s) to this application, or you may send the document(s) by e-mail to jobs@oregonmetro.gov (please include the word "veteran" in the subject line of your e-mail) or by fax to 503-797-1798. **Applicants who do not supply the required documentation will not be given veterans' preference.**
No**
7. **Do you now, or will you in the future require sponsorship for employment visa status (e.g. H-1B visa status)?**
No
8. **If you answered 'Yes' to the question above, please specify what type of sponsorship is needed.**
none
9. **At Metro, we strive to cultivate diversity, advance equity, and practice inclusion in all of its work. This means attracting and empowering a workforce that is inclusive of a broad range of human qualities. Workplace diversity is both a moral imperative and a business strength, essential to providing quality support and services to our region. By clicking on the "Yes" button I agree, should I become an employee of Metro I will fulfill Metro's core values of public service, excellence, teamwork, respect, innovation, and sustainability. Builds and maintains positive relationships and contributes to a positive team atmosphere; engages others in ways that foster respect and trust. Encourages and appreciates diversity in people and ideas – seeks to understand the perspectives of others. Provides excellent customer service – assists the public, public officials and agency partners, and other employees in a professional and courteous manner with the goal of meeting or exceeding expectations. Practices continuous improvement - researches new possibilities, contributes ideas and stays current in field of work. Demonstrates sustainable practices in applicable field and generally for resource use and protection. Works assigned schedule (if applicable) and exhibits regular and predictable attendance. Works in a safe manner and follows safety policies, practices, and procedures. Complies with Metro and Metro's visitor venues policies, procedures and applicable work rules, applicable law, and collective bargaining agreements as appropriate.**
Yes
10. **Where did you FIRST learn about this opportunity?**
Metro jobs website

11. If you answered 'Other' in the question above, please specifically state where you first heard about this opportunity. Otherwise, enter N/A.

governmentjobs.com

Job Specific Supplemental Questions

1. Do you reside within the boundaries of District 4? You can verify your residential address here:
<https://www.oregonmetro.gov/about-metro/metro-council/find-your-councilor>
Yes
2. Period of Residence within the boundaries of District 4: Please form answer in the following answer format: 00 Years/ 00 Months
10 Years / 11 Months
3. Please confirm your residential address. If you lived at more than one address in the past 12 months, please list all addresses and dates of residence.
[REDACTED]
4. Are you registered to vote? You can check your voter registration at:
<https://secure.sos.state.or.us/orestar/vr/showVoterSearch.do?lang=eng&source=SOS>
Yes
5. Please verify your name as it appears on your voter registration.
Joshua L Manous
6. Please list volunteer or community projects, groups, boards, or civic organizations in which you have participated.
Co-Chair, Coos County Community Action Committee for HIV Education and Prevention, 1996-1998. Vice President of Board, Sweethearts of Portland, 2006-2009. Oregon YMCA Youth and Government, Youth Speaker of the House; later Adult Advisor. Campaign volunteer: Governor Barbara Roberts, Governor John Kitzhaber, Congressman Peter DeFazio, State Senator Arnie Roblan, State Representative Michael Lehman. Author, Housing Opportunity and Mobility Expansion (HOME) Act, 2025-present. Volunteer, Habitat for Humanity, 2026.
7. The role of Councilor of District 4 will begin service immediately upon appointment and serve until the newly elected Councilor for District 4 takes office in early 2027. If selected, are you available to serve this term of appointment?
Yes
8. Per Chapter V, Section 19(3) of the Metro Charter, a Metro elected officer may not be an elected officer of the state, city, county or special district (not including school district) during their term of office for Metro. If selected, are you able to comply with this appointment requirement?
Yes
9. Can you attend the candidate interviews and public hearing on July 9, 2026 at 10:00 a.m., either in-person at Beaverton City Hall or online?
Yes

- 10. Please certify: I certify that the information I have provided in my application is, to the best of my knowledge, true and complete. I request and authorize you to disclose to Metro any documents or information that may be requested. I also authorize you to respond to any inquiry concerning my background in connection with the application for the position to Metro Councilor of District 4. I agree to hold you and your agents and employees harmless from all liability, which could relate in any way to the disclosure of information or an assessment or opinion of my suitability. I hereby release Metro as well as those contacted by Metro from any liability or damage, which may result from furnishing the information requested I hereby certify that I am an elector and resident withing the boundaries of Metro; that I will have been a resident for a continuous period of at least one year if and when I am selected, and that I am not an elected official of any other public body other than a school district, or, if an elected official, I will resign such office prior to appointment. If you certify all statements above, please enter your name in the space provided. If you certify all statements above, please enter your name in the space provided.**
- Joshua Levi Manous

By clicking on the 'Accept' button, I certify that the information I have provided in my application or resume is given freely and is, to the best of my knowledge, true and complete. I understand that any false or misleading answer or statement will result in my being eliminated from further consideration or will be sufficient grounds for immediate dismissal at any time. Metro is given authority to contact present or previous employers and/or academic institutions; I request and authorize you to disclose to Metro any documents or information that may be requested. I also authorize you to respond to any inquiry concerning my background in connection with an application for employment. I agree to hold you and your agents and employees harmless from all liability, which could relate in any way to the disclosure of information or an assessment or opinion of my suitability for employment, which may be provided. I hereby release Metro, as well as those contacted by Metro from any liability or damage, which may result from furnishing the information requested.

This application was submitted by Manous, Joshua, L

Signature_____

Date_____